Transaction Trends Finnish M&A update - Q4 2024

Positive momentum in the M&A activity has continued with strong year-end performance



Quarter summary

199 (Q3 2024: 124)	€43m (Q3 2024: €78m)	TMT
# of transactions announced	Average disclosed deal value	Most active sector with 55 deals
Highlights Page 3	Key transactions Page 5	Sector trends Page 6
36%	1	2
(Q3 2024: 41%)	(Q3 2024: 3)	
Share of foreign buyers	New listings on Nasdaq Helsinki	Highlights of EY advising in transactions
Transaction geography Page 7	Market update Page 9	EY transaction highlights Page 10

Transaction Trends, published by EY Strategy and Transactions, is a quarterly publication that aims to identify trends in the Finnish M&A market.

The newsletter reflects all guarterly transactions involving a Finnish target, buyer, or vendor, based on data presented by Mergermarket. This makes Transaction Trends the most comprehensive transaction newsletter available for the Finnish market. We hope that you find this newsletter interesting and that you will follow our coming guarterly updates.

To add your name to the mailing list for this publication, please access **EY Email Preference Center** and select «Transactions» in the «Topics» subscription section.

The Transaction Trends Editorial Team

High deal volumes in Q4 pave the path for 2025

During the fourth quarter of 2024, we observed 199 transactions in the Finnish M&A market. The quarter continued to show positive YoY development with deal volumes up c. 57% compared to Q4 2023.

Alike, LTM deal volume continued to grow in Q4 2024 with 607 deals. LTM deal activity was primarily driven by the Industrials (28%) and TMT (27%) sectors. The deal count from these sectors in Q4 2024 increased by c. 17% and 41%, respectively, compared to Q4 2023.

96 479 463 470 458 432 416

LTM number of transactions in the Finnish M&A market Source: Mergermarket, EY analysis Q4 2024 has been the most active fourth quarter during the years 2009-2024, significantly boosting the LTM volumes. Despite the growth in last two quarters, the total deal volume in 2024 (607) fell behind last year (622) due to slower activity in H1 2024.

Deal volumes are expected to remain high in 2025

based on ongoing deal preparations and corporates' increased interest in M&A. In addition, the M&A trend is anticipated to be boosted by ECB's latest 0.25% rate cut in December which is likely followed by additional cuts in 2025. Helsinki stock market's low performance could attract further public tender offers similar to the one received by Heeros in Q4 2024. Finnish PEs have been rather active, while the announced deal sizes have been on the smaller side, as mostly venture capital-type investors have participated to investment rounds. The continued decrease in interest rates, narrowing valuation gaps and large amount of dry powder are expected to increase PE activity in 2025.

There was one technical listing during Q4 2024

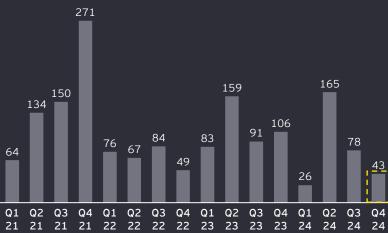
when Tekova joined Nasdaq First North Growth Market Helsinki. Overall, there is broader anticipation for elevated IPO activity in 2025.



Per quarter — LTM deals

Quarter highlights

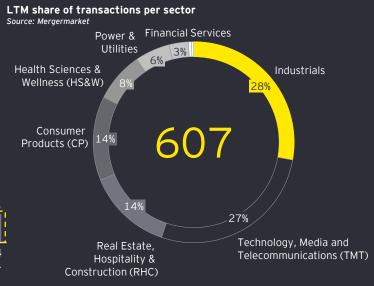
Average deal value (€m) Source: Mergermarket Note: Only a limited number of transactions have disclosed deal value



Transactions in Q4 2024

The number of transactions observed in the quarter amounted to 199. The average deal value stood at €43m based on 60 transactions with announced deal values.

Of the 60 transactions, 50% saw deal values below $\in 10m$, while 40% reported deal values between $\in 10$ and $\in 100m$, and the remaining 10% exceeded $\in 100m$. This quarter's combined reported deal value amounted to $\in 2.6bn$, which is higher than the combined deal value in Q3 2024 of $\in 2.3bn$.



Deals per sector

Deal activity in Q4 2024 has been higher than in Q4 2023 for almost all sectors, with special mention for **Power & Utilities**, which improved by 220% compared to Q4 2023, from 5 to 16 deals. The TMT sector saw the largest increase in deal volumes, with the number of deals rising from 39 to 55 on a YoY basis.

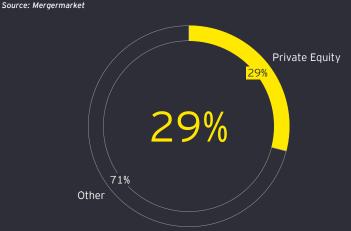
In the LTM period, Industrials continue to contribute the highest number of deals (28%), followed by TMT (27%), RHC (14%) and CP (14%).

PE deal activity

In Q4 2024, the number of transactions with Private Equity participation was 63, indicating a share of 32% of total transactions, slightly higher than the three-year average (28%) and the LTM share (29%).

CapMan has been the most active PE firm with three domestic acquisitions during the quarter. The company acquired Haminan Kaukolämpö and Haminan Sähköverkko from Haminan Energia, Edita Prima from Edita, and a majority stake in ProPellet.

The largest PE deal of the quarter has been Triton's acquisition of MacGregor from Cargotec for \in 480m.



LTM share of transactions involving Private Equity firms

Key transactions this quarter across sectors

Description

Sector

348m

208m

189m

137m

On 28 October, Stora

43m

This guarter, the average deal value (for transactions with reported deal values) was €43m.

The number of transactions with reported deal value amounted to 60 out of 199 transactions announced.

480m

On 17 December, the On 12 November, On 19 December, the Triton, the Sweden-Accountor Oy, the Enso Oyi, the Finlandgrowth investor **US-based medical** based private equity General Atlantic LLC Finland-based software based producer of company Dexcom Inc firm, agreed to acquire and the private equity company, agreed to wood-based materials, and the fund manager firm PSG Equity LLC, acquire three Nordic agreed to acquire Fidelity Management & agreed to acquire 40% Cargotec Corporation, Junnikkala Oy, the local subsidiaries of Research Co., acquired the Finland-based listed of Hostaway Oy, the 24SevenOffice Group wood-processing 3.85% of Oura Health cargo-handling group. Finland-based provider AB. the Sweden-based sawmill company. The Ov. the Finland-based This divestment is part of a vacation rental provider of ERP software company. The acquisition aims to software platform. The services. The funding round enables ensure wood supply for transformation project funding round supports acquisition accelerates Stora Enso's Oura Health to improve to mainly focus on its Hostaway's growth and Accountor's Nordic its product and production facility located in Oulu. Hiab business. platform development. expansion within the provides capital for B2B SaaS business. possible acquisitions. Technology, Media & Technology, Media & Health Sciences & Industrials Industrials Telecommunications Telecommunications Wellness

*Please note that figures are in euros, if not stated otherwise. Source: Mergermarket, company websites



Activity by sector and observed multiples

Activity by Sector

# of transactions					3-year median			# of observations			
2023	2024	Qrt. Avg. 21-24	Q4 2023	Q4 2024	Q4 Trend	EV / Rev	EV / EBITDA	EV / EBIT	EV / Rev	EV / EBITDA	EV / EBIT
201	169	45	35	41	~	1.0x	8.6x	14.4x	19	15	12
99	82	22	17	29	~	0.3x	6.0x	13.4x	11	5	5
17	19	7	6	9	~	2.1x	6.6x	9.3x	6	5	5
2	3	1	-	-	->	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
41	49	11	8	18	~	3.4x	26.1x	20.0x	5	1	2
2	2	2	1	-		n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
24	34	12	5	16		0.1x	23.6x	n.a.	1	1	n.a.
69	83	21	16	31	~	0.9x	1.2x	4.6x	3	1	2
167	166	42	39	55		2.7x	22.9x	21.0x	25	19	15
622	607	162	127	199		1.3x	10.6x	13.8x	70	47	41
	201 99 17 2 41 2 24 69 167	201 169 99 82 17 19 2 3 41 49 2 2 24 34 69 83 167 166	20232024Qrt. Avg. 21-24201169459982221719723141491122224341269832116716642	20232024Qrt. Avg. 21-24Q4 2023201169453599822217171976231-414911822212434125698321161671664239	20232024Qrt. Avg. 21-24Q4 2023Q4 2024201169453541998222172917197692314149118182221-2434125166983211631167166423955	20232024Qrt. Avg. 21-24Q4 2023Q4 2024Q4 rend20116945354199822217291719769231414911818221-2434125166983211631	2023 2024 Qrt. Avg. 21-24 Q4 2023 Q4 2024 Q4 Trend EV / Rev 201 169 45 35 41 . 1.0x 99 82 22 17 29 . 0.3x 107 19 7 6 9 . 2.1x 2 3 1 - . . n.a. 41 49 11 8 18 . . 2 2 2 1 . . . 41 49 11 8 18 . . 24 34 12 5 16 . . 69 83 21 16 31 . . . 167 166 42 39 55 . . 2.7x	2023 2024 Qrt. Avg. 21-24 Q4 2023 Q4 2024 Q4 frend EV / Rev EV / EV / Rev 201 169 45 35 41 I.0x 8.6x 99 82 22 17 29 I.0x 8.6x 99 82 22 17 29 I.0x 8.6x 17 19 7 6 9 I.0x 6.0x 2 3 1 - - n.a. 6.6x 2 3 1 - - n.a. n.a. 41 49 11 8 18 I.0x 3.4x 26.1x 2 2 2 1 - I.a. n.a. n.a. 24 34 12 5 16 I.a. 0.1x 23.6x 69 83 21 16 31 I.a. 0.9x 1.2x 167 166 42 39 55 I.a. 2.7x 22.9x	2023 2024 Qrt. Avg. 21-24 Q4 2023 Q4 2024 Q4 frend Q4 Rev EV / EBITA EV / EBIT 201 169 45 35 41 I.0x 8.6x 14.4x 99 82 22 17 29 I.0x 6.0x 13.4x 17 19 7 6 9 I.0x 6.0x 13.4x 2 3 1 - - I.0x 8.6x 9.3x 2 3 1 - - I.0x I.0x 20.0x 2 2 1 - I.0x I.0x I.0x I.0x 24 34 12 5 16 I.0x I.0x	2023 2024 Qrt. Avg. 21-24 Q4 2023 Q4 2023 Q4 2024 Q4 Trend EV / Rev EV / EBITDA EV / EBIT EV / EBIT 201 169 45 35 41 I 1.0x 8.6x 14.4x 19 99 82 22 17 29 I 0.3x 6.0x 13.4x 11 17 19 7 6 9 I 6.6x 9.3x 6 2 3 1 - - Ina n.a. n.a. n.a. 41 49 11 8 18 I 3.4x 26.1x 20.0x 5 2 2 2 1 - I n.a. n.a. n.a. n.a. 41 49 11 8 18 I I.1x 26.1x 20.0x 5 2 2 1 - Ina Ina. Ina. Ina. Ina. Ina. 469 83 21 16 31 I I.2x 4.6x	2023 2024 Qrt. Avg. 21-24 Q4 2023 Q4 2023 Q4 2024 Q4 trend EV / Rev EV / EBITDA EV / EBIT EV / EBIT EV / Rev EV / EBIT 201 169 45 35 41 Income 8.6x 14.4x 19 15 99 82 22 17 29 Income 6.0x 13.4x 11 5 17 19 7 6 9 Income 6.6x 9.3x 6 5 2 3 1 - Income 1.0x 8.6x 1.0x

Source: Mergermarket, S&P Capital IQ

Note: The 3Y EV/Revenue, EV/EBITDA and EV/EBIT multiples are based on a total of 70, 47 and 41 observations, respectively. Please note that the number of transactions is very low in some sectors, and thus the presented median multiples may not accurately reflect realistic long-term valuation levels.

Sector activity

Deal activity in Q4 2024 has been positive for almost all the sectors, on a YoY basis. Power & Utilities had the highest percentual improvement with an increase of 220%, from 5 deals in Q4 2023 to 16 in Q4 2024. TMT registered the largest increase in deal volume, from 39 in Q4 2023 to 55 in Q4 2024.

Multiples

The share of deals with disclosed transaction value in Q4 2024 was 30%, which is well above the 23% in Q3 2024.

In line with the previous quarters, valuation gaps have been narrowing, with sellers accepting lower offers. This has likely influenced the positive deal volumes for the quarter. However, transaction sizes have remained relatively modest. The Finnish stock market experienced a decline in Q4 2024, and the trend of delisting has persisted due to comparatively low valuations.

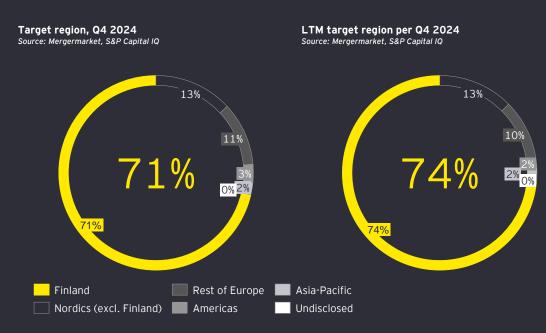
Transaction geography

Buyer region, Q4 2024 Source: Mergermarket, S&P Capital IO LTM buyer region per Q4 2024 Source: Mergermarket, S&P Capital IO G 4 9% G 4 9% G 4 9% G 4 9% G 5% G

Buyer region

Finnish buyers accounted for 64% of the deals announced in Q4 2024, 5 percentage points more than in Q3 2024 (59%) and this is mainly driven by a decreased share of European, North-American and Asian buyers. The quarterly buyer region split is rather in line with the LTM split.

Foreign buyers have mostly been interested in Finnish TMT, RHC and Industrial companies, with respectively 21 TMT, 15 RHC and 15 Industrial companies acquired by foreign buyers.



Target region

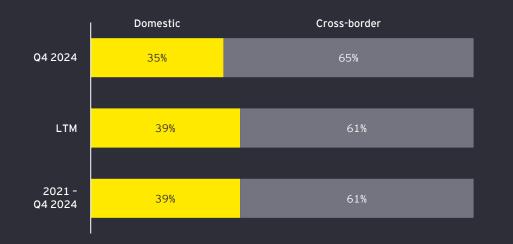
The number of Finnish targets increased from 98 in the previous quarter to 142 in Q4 2024. However, the share of Finnish targets decreased by 8 percentage points compared to Q3 2024, from 79% to 71%. On the other hand, the share of Nordic (excl. Finland) targets increased from 6% of deals in Q3 2024 to 13% in Q4 2024, which is more in line with the LTM share.

Among foreign targets, Finnish buyers acquired 21 companies within TMT sector and 15 Consumer Products sector companies.



Transaction arena

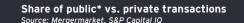
Share of domestic vs. cross-border transactions Source: Mergermarket, S&P Capital IQ

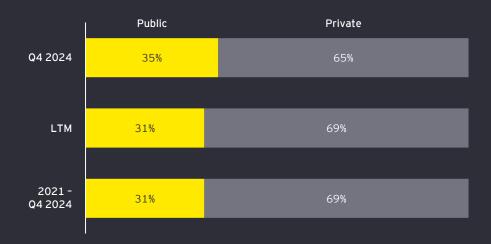


Transaction geography

The share of domestic transactions in Q4 2024 (35%) stood below both the LTM period (39%) and the historical average from 2021 to Q4 2024 (39%). Crossborder deals were spread quite evenly across all sectors with 50% to 78% of each sector's deals being cross-border.

The average cross-border deal value decreased to \notin 51m in Q4 2024, compared to the LTM average of \notin 101m. On the other hand, domestic deal value of \notin 27m in Q4 2024 was in line with the LTM average of \notin 24m.





*Public transactions are defined as those where either the target, buyer or vendor company is a listed entity.

Transaction type

The share of public transactions in Q4 2024 (35%) was higher than both the LTM period (31%) and the historical average from 2021 to Q4 2024 (31%), with 78% of the public transactions being cross-border.

Among the public transactions, 72% had a public buyer, while 45% had a public target or seller; thus, some of the public transactions had more than one public party. To mention a few, Heeros Oyj received a bid from Accountor Oy to delist from Nasdaq Helsinki, while Cargotec, Fortum, Wärtsilä and CapMan have divested parts of their businesses.

The observed average deal value of public deals in Q4 2024 was \in 67m, significantly lower than the LTM value of \in 134m.



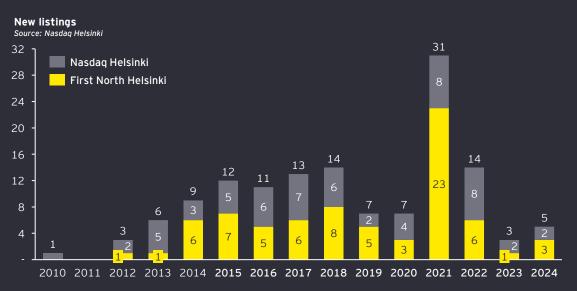
EY | Strategy and Transactions

Market update



After two positive quarters, the OMXH25 index faced challenges during Q4 2024, with a decrease of 8.9%. OMXH25 performed in line with OMX Copenhagen 25 but **underperformed** the other Nordic markets (OMX Stockholm 30 and Oslo OBX), Europe (STOXX Europe 600) and the US market (S&P 500). The best large cap performer during Q4 2024 has been Nokia due to a repurchase of its own shares, while the rest of the index companies share prices have either remained neutral or suffered significant declines. The worst performers of the quarter were Metsä Board and Neste, whose share prices continued their decline. After the Q3 earnings release, QT Group announced a lower sales guidance causing its share price to drop and joining the worst performers for the quarter.

Overall, due to the significant Q4 2024 decrease, the Finnish stock market concluded the 2024 year in negative territory, declining 4.3%. The poor performance of the Finnish stock market fuelled the delisting trend over the past year.



Nasdaq Helsinki saw one new technical listing in the last quarter of the year with Tekova joining the Nasdaq First North list. In addition, Sunborn International Holding Oy, a Finnish operator of yacht hotels, has announced its willingness to enter the Nasdaq First North list by combining with Rush Factory Plc through a share exchange. This combination is expected to be completed during Q1 2025.

Among the Nordics, the Swedish and Norwegian markets continued their positive trend with 11 and 10 listings each, while Denmark saw one listing to the main market.

Overall, 2024 has been a challenging year for the Finnish IPO market, which has improved from 2023, but significantly underperformed the previous years. However, there is an increasing amount of ongoing IPO preparations, which could be announced in 2025.



Highlights of EY supported transactions of the quarter





- Cargotec Corporation, a Finnish provider of cargo handling solutions and services, has sold its MacGregor business to funds managed by Triton. MacGregor, known for its sustainable maritime cargo and load handling solutions, will become a strategic asset for Triton, which specializes in investing in market-leading companies with strong growth potential.
- The strategic divestment supports Hiab's future growth, which is Cargotec's remaining business after the listing of Kalmar and the sales of MacGregor.



EY Finland supported Cargotec in the sell-side of the transaction process, providing...







- Tietokeskus, a Finnish provider of IT services, has fully acquired Enfo's IT service business. This strategic move will consolidate the Finnish IT service market by creating Finland's largest domestic IT service company, with a combined workforce of 800 specialists across 17 locations nationwide.
- The complementary customer segments and expanded service offerings will enhance their ability to serve businesses and public organizations of all sizes, providing extensive expertise and versatile IT solutions.



EY Finland supported Tietokeskus in the transaction process, providing ...



Nordic overview



Note: Country split hierarchy considers first target geography and then buyer geography for transactions within Nordic countries, to avoid any duplicates.

Q4 2024 has been the most active quarter since 2022 for the Nordic M&A market, with both Denmark and Finland marking their best quarters of the last two years.

Nordic LTM deal volumes continued their upward trend after reaching their bottom in Q2 2024 and are up 11.5% from Q2 2024. During Q4 2024, Industrials (27%) has been the most active sector within the Nordic countries, followed by TMT (24%), and CP (16%). This split is in line with LTM split, confirming the predominance of Industrials and TMT as the most active sectors within the Nordic M&A landscape.

CP and RHC have been slightly increasing their share during Q4 2024 compared to the LTM, suggesting a positive momentum for these sectors. On the other hand, Industrials and TMT decreased their share during the last quarter, despite remaining the leading sectors.



Strategy and Transactions contacts

Transaction Diligence



Mikko Äijälä mikko.aijala@fi.ey.com +358 40 709 2907



Jaakko Somersalmi jaakko.somersalmi@fi.ey.com +358 40 701 5686



Päivi Pakarinen paivi.pakarinen@fi.ey.com +358 40 754 8419

Corporate Finance



Kinga Charpentier kinga.charpentier@fi.ey.com +358 50 322 9397



Ollipekka Kotkajuuri ollipekka.kotkajuuri@fi.ey.com +358 50 464 2599





lasse.laurio@fi.ey.com +358 40 561 6140



Valuation, Modelling and Economics

Olli Kemppinen

+358 40 844 2190

olli.kemppinen@fi.ey.com

Lasse Laurio

timo.reijonen@fi.ey.com



Risto Lummaa risto.lummaa@parthenon.ey.com +358 40 024 3764

Transaction Law



Olli-Pekka Veranen olli-pekka.veranen@fi.ey.com +358 40 726 5204



Transaction Tax



Kalle Koskinen kalle.koskinen@fi.ey.com +358 40 713 3703

EY-Parthenon (Strategy)





Markus Vilén markus.vilen@parthenon.ey.com +358 50 340 7656



Kjell Renlund kjell.renlund@fi.ey.com +358 40 577 7466



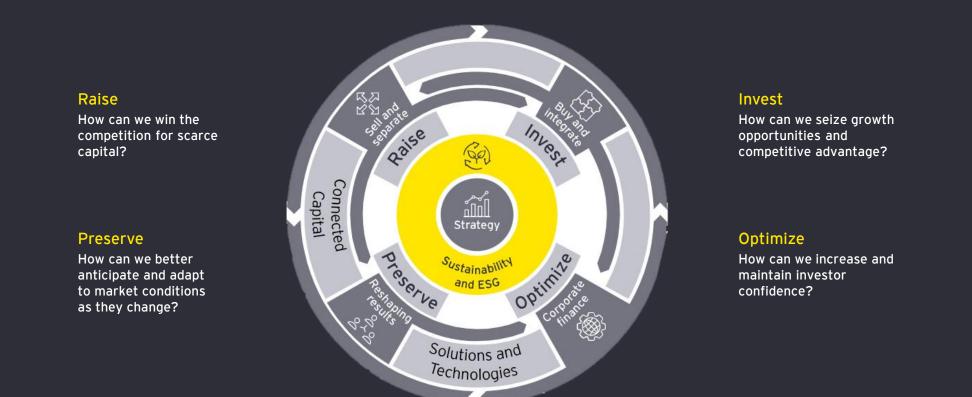
llkka Puikkonen Ilkka.puikkonen@fi.ey.com +358 40 834 6648



Strategy and Transactions: Connected Capital Solutions

The Capital Agenda – helping you find answers to today's toughest strategic, financial, tax, legal, operational and commercial questions.

Whether you're preserving, optimizing, raising or investing, our Connected Capital Solutions can help you drive competitive advantage and increased returns through improved decisions across all aspects of your Capital Agenda.



EY | Assurance | Tax | Strategy and Transactions | Consulting

About EY

EY is a global leader in assurance, tax, strategy, transaction and consulting services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. For more information about our organization, please visit <u>ey.com</u>.

About EY Strategy and Transactions

EY Strategy and Transactions teams work with clients to navigate complexity by helping them to reimagine their eco-systems, reshape their portfolios and reinvent themselves for a better future. With global connectivity and scale, EY Strategy and Transactions teams help clients drive corporate, capital, transaction and turnaround strategies through to execution, supporting fasttrack value creation in all types of market environments. EY Strategy and Transactions teams help support the flow of capital across borders and help bring new products and innovation to market. In doing so, EY Strategy and Transactions teams help clients to build a better working world by fostering long-term value. For more information, please visit www.ey.com/fi_fi/strategy-transactions.

© 2025 EY Advisory Oy

All Rights Reserved

<u>ey.com</u>

About this publication

R

11

Transaction Trends is a quarterly publication that aims to identify trends in the Finnish transactions market. Transactions covered in this publication are public and private transactions where either the buyer, target or vendor are based in Finland. Public transactions are defined as transactions where either the buyer, target or vendor company is listed on a public stock exchange. All other transactions have been classified as private. Domestic transactions are defined as transactions conducted within a national boundary, i.e., deals involving two or more incumbent nationals, while cross-border transactions involve companies from at least two different nationalities. Deal Value is the sum of the consideration paid for the applicable equity stake in the target plus the value of target net debt (if available). Inclusion of net debt in the deal value will depend on the stake acquired (for stakes of less than 50%, deal value is the value of the acquired stake only) or the target company type (net debt is not added where the target is a bank, insurance company or financing company). Our classification of private equity deals includes deals involving venture capital investment companies, as well as professional family offices.

Transaction Statistics are based on Mergermarket and EY data. Public market data is sourced from S&P Capital IQ and the Nasdaq Helsinki. Please note that the data presented in this newsletter is based on announced deals sourced on a quarterly basis (extracted on the first week of the following quarter), and that the historical data points presented (for example the number of deals in Q4 2023) have not been updated to reflect changes to the underlying data set that may have been incorporated after the point in time in which the data was sourced. As a result, there may be differences between the data presented in this document and that which can be obtained from the respective data providers at the time of reading this newsletter.

Transaction Trends is published by EY Strategy and Transactions.

