

## Agreement announcing the days in 2022 when deadlines and terms before the Federal Center for Conciliation and Labor Registration will be suspended; as well as the calendar of non-working days for 2023



The Federal Center for Labor Conciliation and Registration published in the DOF on December 26, 2022, the agreement by which it discloses the days in 2022 in which deadlines and terms before the Federal Center for Labor Conciliation and Registration will be suspended; as well as the calendar of non-working days for the year 2023. This agreement will become effective on December 27, 2022.

The Federal Center for Labor Conciliation and Registration informed the authorities of the three orders of government, as well as the general public, **that the legal terms and terms of administrative acts and procedures are suspended from December 26 to December 30, 2022.**

The Federal Center for Labor Conciliation and Registration has the following functions:

- Assist unions and workers in the verification of new union democracy procedures.
- To carry out pre-judicial conciliation of federal competence.

It will also carry out the registration at national level of:

- Union organizations
- Collective bargaining agreements
- Contract-laws
- Internal labor regulations and other related procedures.

During such period, **the actions, notifications, requirements, requests or promotions presented before the administrative units of the Labor Center will be understood to have been carried out until the following business day.**

Likewise, the General Coordinating Offices, State Offices and Support Offices of the Labor Center will suspend work on the following days in 2023, which will be considered non-business days for the purposes of the diligences or actions of the administrative procedures that are or should be processed in this Entity, **for which reason, in addition to Saturdays and Sundays, the following days will not have deadlines or expiration of legal terms:**

- **February 6** (in commemoration of February 5, Constitution Day).
- **March 20** (in commemoration of the birth of Benito Juárez).
- **April 6 and 7** (Thursday and Friday of the main week).
- **May 1st** (Labor Day).
- **May 10** (Mothers' Day, working mothers only).
- **November 2** (in commemoration of Day of the Dead).
- **November 20** (Mexican Revolution Day).
- **December 25** (Christmas).

In terms of the provisions of Article 717 of the Federal Labor Law, **non-business days and hours, such as Saturdays and Sundays, as well as the days mentioned above, shall be available for proceedings to be carried out when there is a justified cause** to be considered by the Head of the General Coordination corresponding to the respective procedure of the Labor Center, in order to provide for matters whose urgency and relevance so merit; as well as in the functions and

activities within the competence of the Labor Center in the matters of verification and collective conciliation, including the notification procedures, report requirements and all those necessary for its compliance.

In order not to leave individuals in a state of defenselessness and to comply with the guarantee of judicial protection of workers and employers, such as the exercise of collective representation of workers, collective bargaining and the right to strike; based on Article 716 of the Federal Labor Law, **all non-working days and hours, including Saturdays and Sundays, as well as the days mentioned above, are available to carry out proceedings and administrative processes related to the strike procedure in which the Labor Center is involved.**

Regarding the exercise of rights and procedures **in matters of Transparency, Access to Information, Personal Data, and in general, activities and procedures carried out by the Transparency Unit of the Labor Center; all the days indicated above shall be considered non-working days**, including those determined and made known by the National Institute of Transparency, Access to Information and Protection of Personal Data.

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