



Building a better  
working world

# Compensation and Benefits Survey 2021/2022

## Invitation

EY invites your company to participate in the annual Compensation and Benefits survey in Uzbekistan. Following the survey, we will issue a report containing the most recent market data on remuneration levels and practices in Uzbekistan.

### Have you ever faced these questions?

- ▶ How to evaluate your company's competitiveness in the labor market?
- ▶ How to justify changes in the compensation level?
- ▶ What HR practices do the most attractive employers implement?
- ▶ How to properly plan the budget for payroll, training, benefits, and other HR-related expenses?
- ▶ How to attract and retain valuable talents?
- ▶ How to keep an eye on the latest trends in the labor market?

### The final report will contain the following information:

- ▶ Compensation levels for specific job positions with a breakdown by Uzbekistan regions and the city of Tashkent
- ▶ Salary changes in 2021 and forecasts for 2022
- ▶ Bonus plans, benefits packages, payments, allowances and other compensation
- ▶ HR function metrics and a detailed description of other HR policies and practices implemented in Uzbekistan

## Survey timeline

- ▶ Registration of participants: by 31 July 2021
- ▶ Completion of questionnaires: by 31 August 2021
- ▶ Data processing and report preparation: August-September 2021
- ▶ Report release: September-October 2021

## Sectors

- ▶ Banking
- ▶ Mining & Industrial
- ▶ Oil & Gas
- ▶ IT and Telecommunication
- ▶ FMCG
- ▶ Logistics
- ▶ Construction
- ▶ Pharmaceuticals
- ▶ Financial
- ▶ Electric power

## Bonuses and discounts for survey 2021/2022 participants:

- ▶ Any company that participates in the survey will receive the report for free
- ▶ Any company that participates in the surveys in both Kazakhstan and Uzbekistan will receive a 15% discount on purchases of the reports
- ▶ An opportunity to participate in HR training for free for one of the company's employees
- ▶ A discount on training courses in the EY HR-Academy

## Contact us

If you have any questions regarding participation, please call **+7 727 258 5588** or write to us at [salary.survey@kz.ey.com](mailto:salary.survey@kz.ey.com).

Our team will provide detailed information about EY services and answer your questions.



**Vladimir Fesenko**  
Partner, People Advisory Services  
Tel.: +7 727 258 5960  
[vladimir.fesenko@kz.ey.com](mailto:vladimir.fesenko@kz.ey.com)



**Nikolay Khan**  
Senior Manager, People Advisory Services  
Tel.: +7 717 258 0400  
[nikolay.khan@kz.ey.com](mailto:nikolay.khan@kz.ey.com)

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