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Trump administration executive action alert

Key executive actions from 20 January 2025

Compiled from publicly available information.

Overview

- Immediately following his inauguration as the 47th US president, Donald Trump issued dozens of executive orders (EOs) and took other executive actions to implement some of the key priorities for his administration. Recent presidents have similarly done so, although the volume on 20 January was significant.
- This initial series of actions focused on immigration/border, energy, the environment, trade and government reform. Diversity, equity and inclusion (DEI) topics are raised with regard to government programs, and one order specifically addresses issues surrounding gender definitions.
- Immediate action on a wide range of issues is a sign that the Trump administration has laid the groundwork to get a quick start on its policy priorities.
- Some of these EOs may push the boundaries of executive authority, and we can expect, and have already seen, related court challenges that may delay the implementation of their directives.
- Additional EOs are expected in the days and weeks ahead.

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Biden administration rescissions

- [Initial Rescissions of Harmful Executive Orders and Actions](#). The first EO that President Trump signed revoked 78 EOs and presidential memoranda issued by former President Joe Biden. The orders revoked included actions from Biden regarding DEI initiatives, climate policy, federal government COVID response, federal workforce protections and immigration.

Key rescissions are listed by topic below.

Economy

- [Delivering Emergency Price Relief for American Families and Defeating the Cost-of-Living Crisis](#). Directs executive departments and agencies to provide emergency price relief by pursuing actions to lower housing costs and expand supply, reduce health care and home appliances costs, create job opportunities for Americans, and eliminate “climate” policies that increase food and fuel costs.
- [The Organization for Economic Co-operation and Development \(OECD\) Global Tax Deal \(Global Tax Deal\)](#). Directs the Treasury Secretary and US Representative to the OECD to end the Biden administration’s commitments to the Global Tax Deal. The Treasury Secretary will also investigate whether foreign countries are violating tax treaties with the US or have, or may implement, tax rules that unfairly impact American companies and present protective measures or actions in response.

Rescissions of related Biden executive actions include:

- EO 13985 of January 2021 (**Advancing Racial Equity and Support for Underserved Communities Through the Federal Government**), which mandated agencies to address systemic barriers faced by underserved groups to ensure equitable access to resources and benefits.
- EO 14002 of January 2021 (**Economic Relief Related to the COVID-19 Pandemic**), which directed executive departments and agencies to prioritize actions that offer the greatest relief to individuals; families; small businesses; and state, local, tribal and territorial governments.
- EO 14018 of February 2021 (**Revocation of Certain Presidential Actions**), which revoked EO 13772 of February 2017 (**Core Principles for Regulating the United States Financial System**), a policy that aimed to regulate the US financial system based on “core principles” that empower financial independence, prevent bailouts, foster growth and enhance competitiveness, among others.

Energy

- [Declaring a National Energy Emergency](#). Directs federal agencies to expedite the identification, development and transportation of domestic energy resources; streamline regulatory processes (including permitting); and bolster infrastructure, including the use of emergency authorities.
- [Unleashing American Energy](#). Eliminates certain regulatory constraints for energy producers and mandates reviews to reduce barriers to energy and mineral resource development (in particular critical minerals) while ensuring “regulatory efficiency” and consumer choice with respect to energy.
- [Unleashing Alaska’s Extraordinary Resource Potential](#). Aims to bolster resource development in Alaska, including by reversing prior restrictions, expediting permitting and prioritizing liquefied natural gas projects.

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Rescissions of related Biden executive actions include:

- The Presidential Memorandum of March 2023 (**Withdrawal of Certain Areas off the United States Arctic Coast of the Outer Continental Shelf from Oil or Gas Leasing**), which restricted oil and gas leasing in the remaining areas that are part of the Northern Bering Sea Climate Resilience Area.
- The Presidential Memorandum of January 2025 (**Withdrawal of Certain Areas of the United States Outer Continental Shelf from Oil or Natural Gas Leasing**), which sought to protect the entire US East Coast; the eastern Gulf of Mexico; the Pacific off the coasts of Washington, Oregon and California; and additional portions of the Northern Bering Sea in Alaska from future oil and natural gas leasing.

Environment

- [Putting America First in International Environmental Agreements](#). Mandates the US withdrawal from the Paris Climate Accords and rescinds financial commitments linked to international climate initiatives.
- [Putting People Over Fish: Stopping Radical Environmentalism to Provide Water to Southern California](#). Directs the Departments of Commerce and Interior to promote efforts undertaken by the first Trump administration to route more water from the Sacramento-San Joaquin Delta to other parts of the state for use.
- [Temporary Withdrawal of All Areas on the Outer Continental Shelf from Offshore Wind Leasing and Review of the Federal Government's Leasing and Permitting Practices for Wind Projects](#). Temporarily halts new offshore wind energy leasing across the Outer Continental Shelf (OCS) and suspends federal approvals for onshore and offshore wind projects. Additionally, mandates comprehensive review of wind leasing and permitting practices, existing projects, and the ecological and economic effects of defunct infrastructure.

Rescissions of related Biden executive actions include:

- EO 13985 of January 2021 (**Advancing Racial Equity and Support for Underserved Communities Through the Federal Government**), which mandated agencies to address systemic barriers faced by underserved groups to ensure equitable access to resources and benefits.
- EO 13990 of January 2021 (**Protecting Public Health and the Environment and Restoring Science to Tackle the Climate Crisis**), which directed federal agencies to immediately review and address actions taken in the prior administration that conflicted with national objectives to improve public health and the environment.
- EO 14008 of January 2021 (**Tackling the Climate Crisis at Home and Abroad**), which placed the climate crisis at the forefront of foreign policy and national security planning.
- EO 14027 of May 2021 (**Establishment of the Climate Change Support Office**), which authorized federal assistance to states and local governments for major disasters and other climate-change-related purposes.
- EO 14030 of May 2021 (**Climate-Related Financial Risk**), which outlined a whole-of-government strategy to mitigating climate-related financial risk.
- EO 14037 of August 2021 (**Strengthening American Leadership in Clean Cars and Trucks**), which set out to increase the efficiency of the American car and truck fleet.
- EO 14052 of November 2021 (**Implementation of the Infrastructure Investment and Jobs Act**), which outlined the Biden administration's implementation priorities and established an Infrastructure Implementation Task Force.
- EO 14082 of September 2022 (**Implementation of the Energy and Infrastructure Provisions of the Inflation Reduction Act of 2022**), which listed the Biden administration's eight goals to guide

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implementation of the Inflation Reduction Act (IRA) and authorized the new White House Office on Clean Energy Innovation and Implementation to coordinate that process.

- EO 14096 of April 2023 (**Revitalizing Our Nation's Commitment to Environmental Justice for All**), which pursued a whole-of-government approach to environmental justice.

Government reform/DEI/DOGE

- [Regulatory Freeze Pending Review](#). Orders all executive branch agencies and departments to cease rulemakings until review of the rule by a Trump administration official. The order also directs that any rules that have been submitted to the Federal Register but not yet published be immediately withdrawn.

Rescissions of related Biden executive actions include:

- EO 14094 of April 2023 (**Modernizing Regulatory Review**), which changed the Office of Management and Budget (OMB) regulatory review process, including which rules are subject to interagency review as well as how cost-benefit analyses are conducted, along with the promotion of public participation in the process.

DOGE

- [Establishing and Implementing the President's "Department of Government Efficiency."](#) Creates the DOGE, within the Executive Office of the President, to modernize "Federal technology and software to maximize governmental efficiency and productivity."
 - The DOGE is established as a temporary organization terminating on 4 July 2026.
 - Each federal agency head is directed to establish a DOGE team to coordinate with DOGE and implement the agenda.
 - DOGE is specifically directed to "commence a Software Modernization Initiative to improve the quality and efficiency of government-wide software, network infrastructure, and information technology (IT) systems."

DEI programs

- [Ending Radical and Wasteful Government DEI Programs and Preferencing](#). Directs the termination of all Biden administration programs promoting DEI in the federal government, including agency Equity Action Plans, federal employment practices, union contracts and training policies/programs.
 - Specifically targets environmental justice programs for identification and elimination.
 - Directs the Director of OMB to identify federal contractors that have provided DEI training and/or materials.
 - Requires the assessment of and reporting on the operational impact (including the number of "DEI hires") of environmental justice programs.

Rescissions of related Biden executive actions include:

- EO 14091 of February 2023 (**Further Advancing Racial Equity and Support for Underserved Communities Through the Federal Government**), which required federal agencies to implement a strategy that would "enable the agency's mission and service delivery to yield equitable outcomes for all Americans, including underserved communities."
- EO 14030 of May 2021 (**Climate-Related Financial Risk**), which required the development of a comprehensive, government-wide climate-risk strategy to identify and disclose climate-related financial risk to government programs, assets and liabilities.

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- EO 14069 of March 2022 (**Advancing Economy, Efficiency, and Effectiveness in Federal Contracting by Promoting Pay Equity and Transparency**), which directed issuance of proposed rules in federal procurement to improve pay equity and transparency for job applicants and employees of federal contractors and subcontractors.
- EO 14055 of November 2021 (**Nondisplacement of Qualified Workers Under Service Contracts**), which directed for expired service contracts with follow-on contracts for similar or same services, the use of a carryover workforce by the successor contractor or subcontractor to reduce disruption in delivery of services, maintenance of physical and information security and workforce experience.

Federal employees

- [Hiring Freeze](#). Enacting a freeze on all federal civilian hiring in the executive branch. The freeze does not apply to military personnel, the armed forces, positions in immigration enforcement/national security/public safety or jobs that impact the provision of Social Security, Medicare or veterans' benefits. Other exemptions and a waiver provision are also provided.
- [Return to In-Person Work](#). Requires the heads of departments and agencies to terminate remote work arrangements as soon as possible, with exemptions as determined necessary.
- [Reforming the Federal Hiring Process and Restoring Merit to Government Service](#). Directs the development of a Federal Hiring Plan that prevents hiring based on race, sex or religion and prevents the hiring of those "who are unwilling to defend the Constitution or to faithfully serve the Executive Branch." Seeks to make improvements to the government hiring process, including integrating recruitment technology and reducing hiring time.
- [Restoring Accountability to Policy-Influencing Positions Within the Federal Workforce](#). Removes Biden-era federal workforce protections and requires federal employees to "faithfully implement administration policies to the best of their ability," upon threat of dismissal. The EO also reenacts an order from President Trump's first term, creating a special category of the federal workforce for policymaking/advocating positions whose employees do not have certain civil service protections.
- [Restoring Accountability for Career Senior Executives](#). Requires each agency to issue a Senior Executive Service (SES) Performance Plan and reassign SES employees "to ensure their knowledge, skills, abilities, and mission assignments are optimally aligned to implement" the President's agenda. It also calls for the termination of existing Executive Resources Boards and Performance Review Boards for each agency.

Rescission of related Biden executive actions include:

- EO 14035 of June 2021 (**Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce**), which established a government-wide initiative to provide diversity and inclusion in the federal workforce, including the creation of a DEIA Strategic Plan.
- EO 14003 of January 2021 (**Protecting the Federal Workforce**), which eliminated EOs from Trump's first term that curtailed the rights of federal employees, ensured the right of federal employees to engage in collective bargaining and promoted a \$15-per-hour minimum wage for federal employees.

Immigration

- [Designating Cartels and Other Organizations as Foreign Terrorist Organizations and Specially Designated Global Terrorists](#). Invokes the Immigration and Nationality Act, the International Emergency Economic Powers Act and the Alien Enemies Act to designate certain international cartels and transnational organizations as foreign terrorist organizations to enable and expedite the removal of certain designated individuals from the US.

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- [Guaranteeing the States Protection Against Invasion](#). Broadly suspends entry of individuals at the southern US border and restricts migrants from invoking certain provisions of the Immigration and Nationality Act that would permit their continued presence in the US.
- [Protecting the United States From Foreign Terrorists and other National Security and Public Safety Threats](#). Directs implementation of “enhanced vetting and screening” processes for individuals seeking entry to the US to “ensure that those aliens approved for admission into the United States do not intend to harm Americans or our national interests.”
- [Protecting the American People Against Invasion](#). Revokes several Biden-era immigration-related EOs and directs use of “all lawful means to ensure the faithful execution of [US] immigration laws ... against all inadmissible and removable aliens” to ensure identification and “efficient and expedited removal” of such individuals.
- [Securing Our Borders](#). Establishes the “policy of the [US]” to secure the nation’s borders by various means, including “establishing a physical wall and other barriers,” preventing and deterring entry, detaining and promptly removing individuals who entered or are in the US in violation of federal law, and adjusting parole policies (including stoppage of the “CBP One” application and other parole programs), among other provisions.
- [Protecting the Meaning and Value of American Citizenship](#). Interprets the Constitution’s 14th Amendment to “exclud[e] from birthright citizenship persons who were born in the United States but not ‘subject to the jurisdiction thereof.’” Establishes the “policy of the [US]” to not issue “documents recognizing US citizenship, or accept documents issued by [other named authorities], to individuals born after 19 February 2025 if, at the time of birth: “(1) when that person’s mother was unlawfully present in the United States and the father was not a United States citizen or lawful permanent resident at the time of said person’s birth, or (2) when that person’s mother’s presence in the United States at the time of said person’s birth was lawful but temporary (such as, but not limited to, visiting the United States under the auspices of the Visa Waiver Program or visiting on a student, work, or tourist visa) and the father was not a United States citizen or lawful permanent resident at the time of said person’s birth.”
- [Realigning the United States Refugee Admissions Program](#). Suspends entry to the US under the United States Refugee Admissions Program (USRAP), except on a case-by-case basis, until further determination as to whether the resumption of the program is in “the interests of the United States” based on whether refugees “can fully and appropriately assimilate” into the country.
- [Clarifying the Military’s Role in Protecting the Territorial Integrity of the United States](#). No later than 30 January 2025, revises the USNORTHCOM mission to “seal the borders” and provide “steady-state southern border security” to address “unlawful mass migration,” drug and human trafficking, and other criminal activities.
- [Declaring a National Emergency at the Southern Border of the United States](#). Enables additional resources, including the military, and policies to be deployed and used to address and prevent entry of illicit drugs and certain individuals and other criminal activities.

Rescissions of related Biden executive actions include:

- EO 13993 of January 2021 (**Revision of Civil Immigration Enforcement Policies and Priorities**).
- EO 14010 of February 2021 (**Creating a Comprehensive Regional Framework to Address the Causes of Migration, To Manage Migration Throughout North and Central America, and To Provide Safe and Orderly Processing of Asylum Seekers at the United States Border**).
- EO 14011 of February 2021 (**Establishment of Interagency Task Force on the Reunification of Families**).
- EO 14012 of February 2021 (**Restoring Faith in Our Legal Immigration Systems and Strengthening Integration and Inclusion Efforts for New Americans**).

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- EO 14013 of February 2021 (**Rebuilding and Enhancing Programs to Resettle Refugees and Planning for the Impact of Climate Change on Migration**).

International relations

- [America First Policy Directive to the Secretary Of State](#). Establishes an "America First" foreign policy directive, prioritizing the interests of the US and its citizens in all foreign affairs. Directs the Secretary of State to align the Department of State's policies, programs and operations with this principle while ensuring compliance with applicable laws and budgetary considerations.
- [Designating Cartels and Other Organizations as Foreign Terrorist Organizations and Specially Designated Global Terrorists](#). Declares a national emergency to address the threat posed by international cartels and other transnational organizations such as MS-13 and Tren de Aragua, which are designated for potential classification as Foreign Terrorist Organizations or Specially Designated Global Terrorists.
- [Withdrawing the United States From the World Health Organization](#). Reinstates the process to withdraw the US from the World Health Organization (WHO), halts US funding and involvement with the WHO, redirects efforts to domestic and alternative global health initiatives, and suspends negotiations on international health agreements led by the WHO.
- [Reevaluating and Realigning United States Foreign Aid](#). Places a hold on US foreign development assistance for 90 days to allow for an assessment of alignment with US interests and values. Requires reviews of current programs to ensure consistency with US foreign policy.

Technology

- [Application of Protecting Americans from Foreign Adversary Controlled Applications to TikTok](#). Orders the Attorney General not to enforce provisions of the sale or divest law for a period of 75 days, taking "no action to enforce the Act or impose any penalties against any entity for any noncompliance with the Act" (including any actions taken during the period after it expires).
- [Restoring Freedom of Speech and Ending Federal Censorship](#). Citing actions of the Biden administration to censor "Americans' speech on online platforms," establishes that it is the policy of the US to engage in constitutionally protected speech and provides that the federal government shall take no actions to restrict protected speech.

Rescissions of related Biden executive actions include:

- EO 14110 of October 2023 (**Safe, Secure, and Trustworthy Development and Use of Artificial Intelligence**).
- EO 14007 of January 2021 creating the President's Council of Advisors on Science and Technology.

Trade

- [America First Trade Policy Memorandum](#). Requires that a variety of reports and recommendations be delivered to the president by 1 April 2025, covering topics such as the causes of US trade deficits, unfair trade practices, currency manipulation by other countries, China's compliance with the trade deal President Trump signed with China in 2020, countries with which the US can negotiate agreements on a bilateral or sector-specific basis, and the Biden administration rules and executive actions on outbound investments and connected vehicles.

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Other

- [Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government](#). States that the policy of the US is that there are two sexes, male and female, which are not changeable. Requires the enforcement of laws based on biologically distinct sexes. Mandates that government-issued IDs, forms and facilities recognize only two sexes, and that federal funds “are not used to promote gender ideology.”
- [Ending the Weaponization of the Federal Government](#). Seeks to hold Biden administration officials accountable for past misconduct “related to the weaponization of law enforcement and the weaponization of the Intelligence Community.” Specifically directs agency heads to comply with records retention policies and legal obligations.
- [Holding Former Government Officials Accountable for Election Interference and Improper Disclosure of Sensitive Governmental Information](#). Revisiting claims of election interference by intelligence officials during the 2020 election, directs that the security clearances of those officials and John Bolton, Leon Panetta and 48 other named individuals be revoked. Further directs that the Director of National Intelligence and CIA detail any related inappropriate activity by the intelligence community.
- [Restoring Names That Honor American Greatness](#). Promotes the naming of “national treasures” to “honor the contributions of visionary and patriotic Americans in our Nation’s rich past.” Specifically decrees the reinstatement of Mount McKinley in Denali National Park and directs that the Gulf of Mexico should be renamed the “Gulf of America.”

Revisions of Biden executive actions include:

- EO 14004 of January 2021 (**Enabling All Qualified Americans to Serve Their Country in Uniform**), which allowed members of the transgender community to serve in the military.
- EO 14006 of January 2021 (**Reforming Our Incarceration System to Eliminate the Use of Privately Operated Criminal Detention Facilities**), which curtailed the use of privately operated criminal detention facilities.

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