

# 10 plays to strengthen your internal audit function

Internal audit functions must adapt with data analytics, real-time reporting and flexible talent strategies for effectiveness. In an era of rapid technological advancement and evolving business landscapes, internal audit functions must continuously adapt to remain effective and relevant.

Organizations are increasingly recognizing the need to rethink their audit strategies to better manage risks and enhance stakeholder communication. By leveraging data analytics, implementing real-time reporting and embracing flexible talent strategies, internal audit can significantly improve its operational efficiency and resilience.

These 10 considerations can drive ongoing improvement, positioning organizations to be better equipped as they navigate the complexities of today's dynamic environment:

1

### TALENT STRATEGY

A robust talent strategy is crucial for aligning internal audit functions with emerging technologies and a multigenerational workforce. By conducting skills assessments, organizations can identify gaps in capabilities and address them through targeted training programs that facilitate the adoption of new technologies. Additionally, revising talent acquisition strategies helps attract individuals with the necessary skill set. Promoting flexible work arrangements accommodates diverse work-life balance preferences, enhancing employee satisfaction and retention.

2

### **AUDIT UNIVERSE**

Conducting a "blank sheet of paper" audit universe refresh every three to five years is crucial for maintaining relevance and comprehensiveness. This approach helps identify new and emerging risks, keeping the audit universe attuned to current priorities. It eliminates outdated or redundant areas, optimizing resource allocation. Periodic refreshes also adapt the audit universe to changes in the business environment and regulatory landscape. This method enhances objectivity and fosters continuous improvement, encouraging regular reevaluation and enhancement of audit practices.

3

### **RISK ASSESSMENT**

A robust risk assessment approach is essential for effective risk management. Leveraging data-driven methodologies drives precise insights. Integrated activities and reporting streamline information flow, providing stakeholders with up-to-date risk information. This enables timely risk coverage, allowing quick identification and response to emerging risks. Combining risk assessment with reporting empowers informed decisions. Overall, this enhances risk management effectiveness, leading to robust risk mitigation strategies and better protection of organizational assets.

4

### CYBER & RESILIENCY

Re-evaluating the approach to auditing cyber risks and resiliency in third- and fourth-party relationships drives comprehensive risk coverage. This thorough assessment of external partners identifies potential vulnerabilities and strengthens overall cyber resilience. A revised audit approach improves compliance with cybersecurity regulations. Regular re-evaluation enables proactive risk management and fosters stronger partnerships through transparency and collaboration on cybersecurity practices.

# **AUDIT COVERAGE**

Audit coverage works best when it aligns efforts with risk levels. Defining various audit response mechanisms tailors approaches to specific risks, which facilitates more relevant coverage. This comprehensive management addresses strategic and operational risks. Diverse mechanisms optimize resource allocation, focusing on high-risk areas. Varied responses enhance flexibility, adapting to changing risks. Clear coverage and diverse mechanisms reassure stakeholders, boosting confidence in risk management practices.

Effective audit reporting provides stakeholders with current information on audit findings and risk assessments. Real-time reporting enhances decisionmaking with the latest data and increases transparency, fostering trust, while near-real-time reporting supports proactive risk management by identifying and mitigating risks early. Streamlining the reporting process improves efficiency and helps maintain regulatory compliance, demonstrating a commitment to high standards of governance and accountability.

REPORTING

# DATA ANALYTICS

Empowering audit teams to use data analytics enhances their ability to analyze data, identify trends and uncover insights, facilitating thorough audits. Decentralizing these capabilities increases agility, allowing quick responses to emerging risks. Providing tools and training fosters skill development and professional growth. This approach improves efficiency, reduces reliance on a centralized team, and results in more relevant and actionable insights.

## **AUTOMATED TESTING**

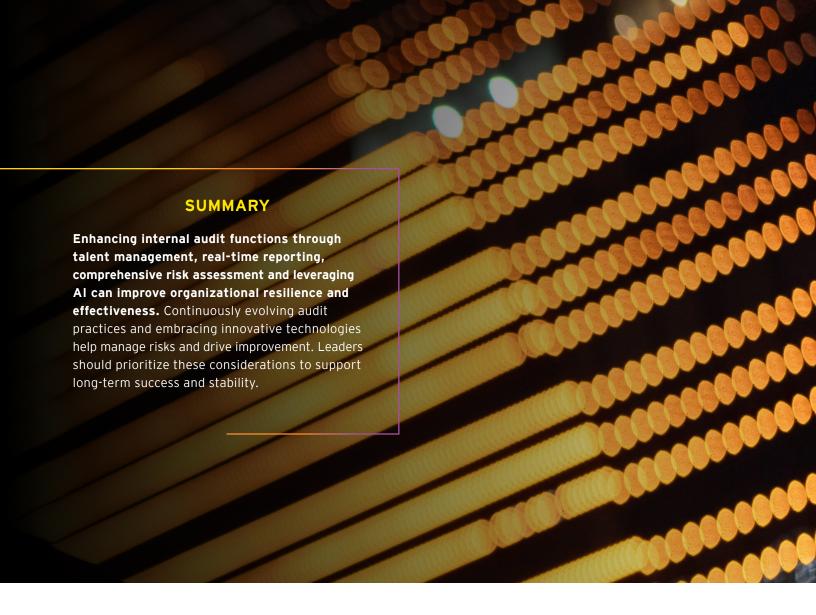
Leveraging existing process, risk and control inventories to build and implement automated tests increases audit efficiency by streamlining the process and reducing manual effort. Automated tests enhance accuracy by limiting human error, leading to consistent and reliable results. They also enable real-time monitoring, allowing timely detection and remediation of issues. Automated testing is scalable, covering more processes without increasing resources. Additionally, it generates datadriven insights, informing strategic decision-making and improving risk management effectiveness.

# AI FOR ENTERPRISE

Understanding the role of artificial intelligence (AI) in the organization enhances enterprise intelligence. Involvement in AI governance creates oversight. Conducting AI framework and governance audits, along with system audits and product reviews, helps to generate AI solutions that align with organizational goals and regulatory standards.

# AI FOR INTERNAL AUDIT

Developing an AI strategy for internal audit creates alignment with organizational goals, expanding the impact of Al applications. This strategy helps identify and prioritize high-value use cases, focusing resources on areas with the greatest ROI. Establishing a structured approach to assessing ROI provides a framework for evaluating benefits, costs and risks, enabling informed decision-making. Assessing ROI improves resource allocation, investing in high-return Al projects. Continuous monitoring and evaluation refine Al applications, driving sustained value and relevance.



### EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multidisciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

© 2025 Ernst & Young LLP. All Rights Reserved.

XXXXX-XXXGbI 2410-10508-CS ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.

ey.com