

What if your career
could have a lasting
impact on you, and
on the world?

The exceptional EY experience.
It's yours to build.



The better the question. The better the answer.
The better the world works.

Do you know what it takes to build a better working world?

At EY, we see the world through the lens of better.

Better defines the way EY teams work and it starts with asking questions like, what's next? You see, the biggest breakthroughs in the world happen by asking these two small but powerful words. In a world that's changing faster than ever, our purpose of *Building a better working world* guides the work we do every day.

EY is looking to disrupt the way things are done to make the working world better. By inspiring EY teams to harness new possibilities, we are building a better working world for our people, for our EY clients and for our communities.

We want you to be a part of it. This is your opportunity to do something exceptional - something that matters to you, to EY, and to the world.





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In your career, will you tick all the right boxes or think outside of them?

The exceptional EY experience.
It's yours to build.

The better the question. The better the answer.
The better the world works.



Where do you start if you want to change the world?

See how asking #BetterQuestions is helping provide answers to some of the world's toughest challenges.

ey.com/en_sg/who-we-are



Your ambition is as bold as ours.

To solve the world's toughest problems. To ask questions that have never been asked before. To support the creation of long-term value. To bring out the best in yourself and in others. To innovate, to grow, to learn, to lead, to belong.

Surrounded by the curious, united by purpose. Learning from the best, harnessing technology to unleash human potential. Building a better working world, together.

At EY, we provide the culture, the tech, the teams, the scale, the challenges, the learning and the relationships for you to personalize your career as part of a truly transformative organization. We will empower the exceptional EY experience.

It's yours to build.

About EY

US\$36.4b

global revenue in FY2019

284,000

total EY headcount

9.1%

growth in revenue across
Asia-Pacific

150+

countries around the
world with EY member
firm presence

Voted #1

World's Most Attractive
Professional Services
Employer 2019
Universum Survey

739,000

hours contributed to
community development
initiatives globally

Your exceptional EY experience begins now

Are you ready to start building a better working world client by client?

From the people EY hires to the work EY teams do together, everything leads to bringing our purpose to life.

No matter which stage of career you're in, you'll be able to begin creating your legacy.

You want a career as unique as you are - and success as defined by you. We provide the scale, teams and the tech. We will show you what's possible, so you'll see opportunities where others see challenges. With our help, you can make a meaningful impact, your way.

A career as unique as you are. It's yours to build.

Internship

An internship at EY can offer you a better head start. You'll get real work, real clients and real experiences – now.

Explore your interests, learn business skills, gain hands-on work experience and receive high-quality training.

During your internship, you'll be able to get a sense of the culture and values at EY and discover the type of career you'd like to have.

Give your career a head start:
ey.com/sg/ey-leap-internship-program

Graduates positions

You'll get to enjoy a wide variety of responsibilities, expand your network and build your skills.

You'll be supported to become a transformative leader to navigate uncertain times and seek the answers we need for today and the future. Purpose-driven to bring out the best in yourself and others, you inspire your teams and clients. After all, EY wants to help you be the best you can be.

The exceptional EY experience. It's yours to build:
ey.com/sg/ey-graduate-opportunities

How will you develop?



Year 1 | Associate

Year 12 and beyond | Partner

Life at EY

Join EY teams that value the whole you

Spend time on things that drive you. At EY, you are supported to do that based on a simple motto: One-part professional, one-part personal.

EY values you as a whole person. That's why you have the flexibility to pursue the things that truly inspire you. If you can think outside the box, why work in one?

When you thrive, we thrive. We provide you with the necessary support to help you be the best you can be. We can only build a better world, together, by putting your wellbeing at the heart of everything we do.

The best version of you. It's yours to build.



Work smarter, faster

The EY@Work program transforms and enhances the way you work by leveraging leading-edge technology, collaboration platforms and improved work tools to increase efficacy.



Stay fit, play hard

Enjoy complimentary healthy snacks and fruits. Get involved in various interactive wellness and lifestyle programs, as well as recreation and team bonding activities.



Grow, learn, develop

From day one, your counselor will help you get the most out of your career. You will also have the personal responsibility to support your team members' development to build the highest performing teams through LEAD, our career, development and performance model. Develop valuable, future-ready skills and display them through EY Badges. We are the first professional services organization to offer these digital badges.

Enjoy flexibility – FlexPro

EY flexible work program, FlexPro, enables you to balance your work and personal responsibilities with different flexible work arrangement options that address your evolving needs. FlexAttire has also been introduced, where business casual attire is allowed.

Give back

Play a part to give back to those in need by participating in EY corporate responsibility programs. Through EY Ripples, you can impart your knowledge to help the youth and underserved in our community, impact entrepreneurs, as well as businesses, to achieve environmental sustainability. You can also volunteer your time at other EY flagship activities including Walk for Rice, Christmas Bazaar and many more.

Assurance

What's possible when art meets science?

Using market-leading advanced data analytic tools, EY Assurance services look beyond the obvious to delve deeper into the underlying patterns and trends – to help provide powerful business insight to assist with defining a company's financial performance and position. By helping organizations and their investors understand their company's financial health, they are able to provide a true and fair picture of their business.



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Being in EY Audit requires me to apply problem-solving methods and understand our client's challenges beyond just numbers. Through the integration of analytics and automation tools in audit, my team has been able to enhance audit quality and efficiencies. I'm empowered to explore, learn and apply my skillsets through my work.

Chuanrui Yang

Senior Associate, Assurance
Ernst & Young LLP

A launch pad for your career

The broad business perspective you'll develop in Assurance will serve as a foundation for any business career.

You'll develop a deep understanding of the inner workings of business and draw on your accounting knowledge to help solve complex challenges.

With your advice, clients will be able to make informed decisions about environmental policies, governance and fraud.

Experience a day in the life of an Assurance graduate
bit.ly/AssuranceGraduate



Join EY Assurance services and you may work in:

Audit | Climate Change and Sustainability Service
| Financial Accounting Advisory Services |
Financial Services | Forensic & Integrity Services

Consulting

How will you transform the way businesses make decisions?

In an unpredictable, uncertain business world of relentless disruption, EY Consulting services help organizations solve big, complex issues and capitalize on opportunities to help provide better working outcomes that grow, optimize and protect businesses, now and in the future.

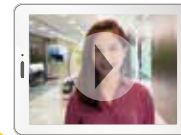


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I've grown professionally in my career through effective collaboration with EY teams and clients and delivering work that exceeds expectations. As part of the EY Consulting team, I do meaningful work that contributes to things such as policy refinement, improved regulation and enforcement, and better delivery of services to citizens.

Josephine Lawrence
Senior Associate, Consulting
Ernst & Young Advisory Pte. Ltd.

See inside the world
of a Consulting graduate
bit.ly/ConsultingGraduate



Turn strategy into reality

When you work in Consulting, you'll help your clients transform their businesses by helping them see new opportunities, respond to change and find smarter ways of operating. Standing still is not an option when you're serving clients who demand innovative approaches to solve big, complex issues, such as innovation, transformation, digital, cybersecurity, analytics and more. Your experiences will be wide and varied, with early responsibility to develop innovative solutions.

Join EY Consulting services and you may work in:

Business Consulting: Enterprise Risk | Financial Services Risk | Business Transformation | Finance | Supply Chain & Operations | Technology Risk

Technology Consulting: Technology Solutions Delivery | Technology Transformation | Data & Analytics | Digital and Emerging Technologies | Cybersecurity

People Advisory Service: Workforce Advisory

Strategy and Transactions

How can you reimagine corporate finance?

EY Strategy and Transactions helps businesses and government bodies make big decisions on how best to raise, invest, help optimize, and preserve their capital. Do they need to buy a company or merge with a competitor? Should they sell an underperforming business? Do they have the right business model?



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EY Strategy and Transactions gives me a strong foundation as a Corporate Finance professional through the emphasis on combining business acumen with technical knowledge. In my role, I am constantly exposed to businesses across a multitude of industries and varying services such as supporting investment decisions, transaction strategy making, and regulatory financial reporting, among others.

Jann Wong

Associate, Strategy and Transactions
EY Corporate Advisors Pte. Ltd.

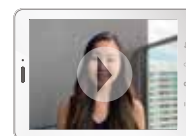
Guide clients in making critical decisions

You'll get involved in highly strategic projects, helping large and small companies grow from strategy to execution.

This kind of exposure will help you to become a well-rounded corporate finance professional in no time. You'll see first-hand how important transactions are conceived, crafted and negotiated.

In the process, you'll develop valuable communication and presentation skills, gaining you a reputation as a trusted business advisor – by people on both sides of the transaction.

Step into the shoes of the Strategy and Transactions team
bit.ly/StrategyGraduate



Join EY Strategy and Transactions services and you may work in:

Lead Advisory | Valuation, Modeling and Economics | Transaction Diligence | Strategy | Transaction Strategy and Execution | Turnaround and Restructuring Strategy

Tax

If tax laws are always changing, how can you stay one step ahead?

EY Tax teams develop strategies for clients to help better manage their tax position in a complex, global world. By helping clients meet their obligations, the Tax teams are helping them grow their business profitably but also supporting the government and the communities in which they operate.

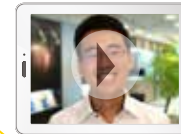


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When I first joined the organization eight years ago, I became a member of EY Tax-tech family and was involved in the development of our department's tax computation tool. As I continue to grow and develop as a tax advisor, little did I expect myself to contribute in enhancing our department's technology capabilities and processes to be ready for the future of work!

Jason Soh
Senior Manager, Tax
EY Corporate Advisors Pte. Ltd.

See inside the world
of a Tax graduate
bit.ly/TaxGraduate



Become a powerhouse business consultant

You will be surrounded by talented teams and individuals who will groom you to be a global advisor. From day one, you'll be equipped with the skills and confidence to advise organizations from different industries across any business issue.

Together with the technical tax training and development provided to you, you'll build up a formidable bank of knowledge and skills to accelerate your career growth.

Join EY Tax services and you may work in:

Business Tax Services | Global Compliance and Reporting | Financial Services | Indirect Tax | International Tax | Mobility | Talent and Reward Advisory | Transaction Tax | Transfer Pricing



You can build a better working world

Apply now.

Check out ey.com/en_sg/careers

Contact us at: talent.acquisition@sg.ey.com

About EY

EY is a global leader in assurance, tax, strategy, transaction and consulting services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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