

Your speakers



Anke Laan

EY Sustainability
Lead Partner



Pieter Lugtigheid

EY Sustainability

Partner



Auke de Bos

Board Member
EY Accountants



Roy Linthorst

EY Sustainability
Partner, CSRD
and Assurance expert



Martijn Schippers

EY Tax Senior Manager
CBAM expert



Bas Sprenger de Rover

EY Sustainability Manager
CSDDD expert



Agenda

1

Introduction

2

Policy update

3

Impacts on CSRD, EU Taxonomy, CBAM and CSDDD 4

Wrap-up and next steps



Poll 1

What is your first response to the Omnibus proposal?

- a. Use the (possible) additional time to prepare and focus on priority topics beyond reporting
- **b.** Continue at same pace and monitor developments
- c. Pens down on sustainability reporting efforts





Initial reactions are mixed

66

Simplification promised, simplification delivered! ... This will make life easier for our businesses while ensuring we stay firmly on course toward our decarbonisation goals.

And more simplification is on the way.

Ursula von der Leyen

President of the European Commission

FUTURE FUTURE SYNDEAT STREET WILD NO.

Protests in Brussels outside the Commission's Omnibus Roundtables (5-6 February)

Investment and competitiveness are founded on policy certainty and legal predictability. The announcement that the European Commission will bring forward an "omnibus" initiative that could include revisiting existing legislation risks undermining both of these.

Some groups welcome it as boosting competitiveness and adaptability.

Others feel it goes too far, potentially weakening environmental and human rights commitments and outcomes.

Omnibus en CSRD: minder regeldruk of minder inzicht?

EU Omnibus: Investors split over simplification proposal

While some have raised concerns over diminishing transparency, others have welcomed efforts to streamline the EU rules

Nederland wil voor grote beursfondsen uitstel van Europese rapportageregels



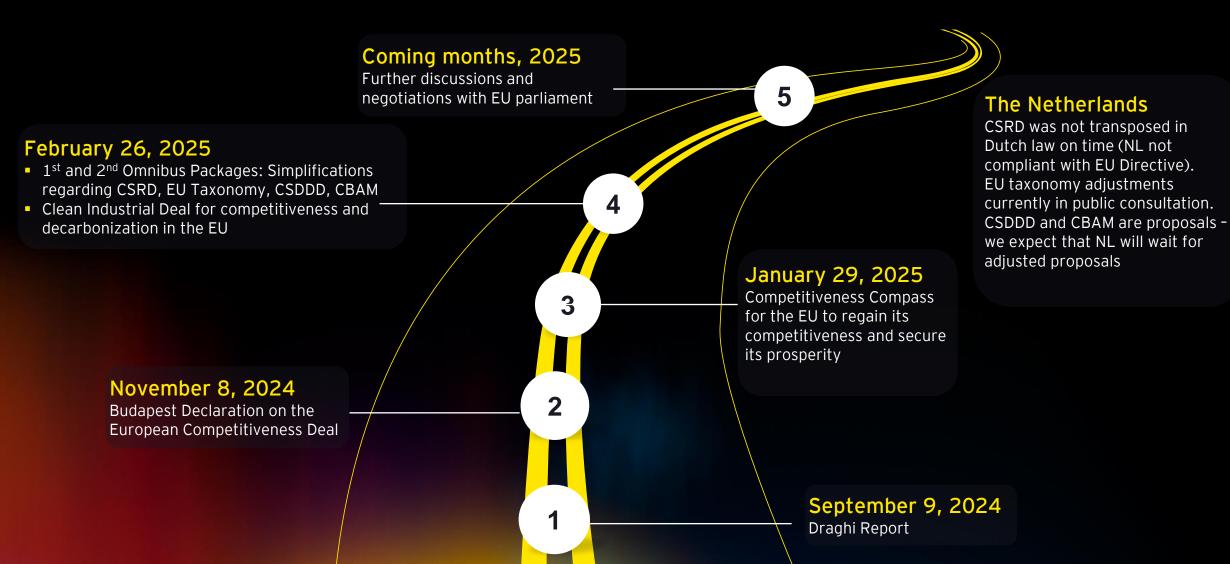
Bedrijven verspelen talent door wankele waarden





EU Omnibus proposal significantly waters down sustainability reporting madness.

Roadmap of Omnibus-related developments



Initial considerations and take aways

EY considers the current situation with uncertainty and moving targets undesirable

However, we understand the reason for this. EU wants to improve the European competitiveness 2

On the one hand, EY sees a risk of less accountability on environmental issues and human rights. On the other hand, we recognize the Omnibus as an opportunity to reduce reporting burdens and enhance competitiveness

3

EY supports the Green
Deal and the general
movement in the
direction of more
sustainable business
and transparency on
environmental and
human rights issues

4

EY also wants to compliment all wave 1 clients that invested in CSRD reporting on a voluntary basis. EY will share lessons learned with wave 2 clients

Agenda

1

Introduction

2

Policy update

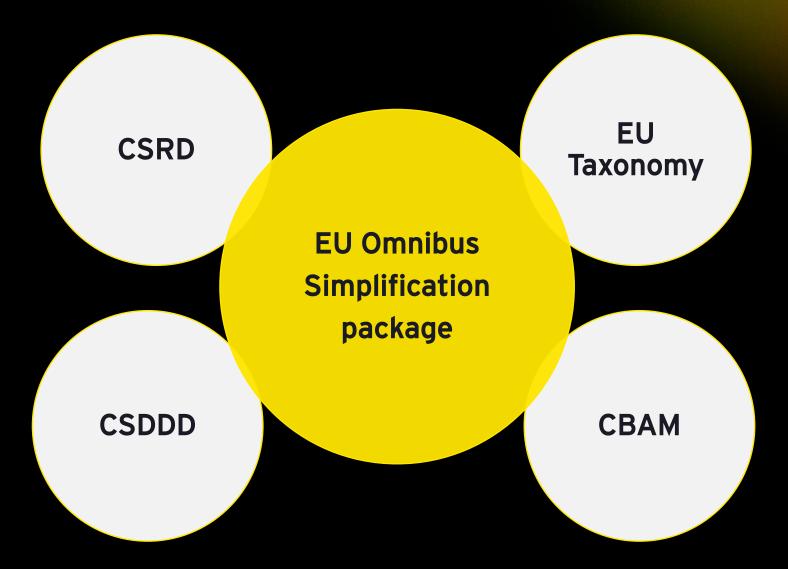
3

Impacts on CSRD, EU Taxonomy, CBAM and CSDDD 4

Wrap-up and next steps



The package





What are the key proposals?

Corporate Sustainability Reporting Directive (CSRD)

- Postponement: Proposed two-year postponement for Wave 2 + 3 reporters (to give time for second directive to change thresholds - see below)
- Firm size: Will apply to companies >1,000 employees (large companies <1,000, and SMEs to fall out of scope)
- Financial thresholds: Turnover raised from €40m to €50m; balance sheet raised from €20m to €25m.
- Companies covered: Reduced from ca. 50,000 to <8,000.
- Third-country undertaking: Raised from €150m to €450m turnover.
- Value chain reporting: Limitations on data requests to SMEs.
- Sector-specific standards: Will not be developed.
- Assurance: Powers to move from limited to reasonable assurance removed.

EU Taxonomy

- Mandatory reporting: Only for >1,000 employees & €450m turnover.
- Partial taxonomy alignment reporting: Now allowed for turnover < €450m.</p>
- Green Asset Ratio (GAR): Banks can exclude non-CSRD-covered companies.
- Diversity of taxonomy criteria: Reporting burden reduced by 70%.
- Materiality Thresholds: Thresholds to exempt alignment assessment (<10% of eligible activities) and reporting of OpEx (<25% of eligible turnover),

Corporate Sustainability Due Diligence Directive (CSDDD)

- Implementation deferment: Wave 1 deferred to July 2028.
- Scope: Limited to direct suppliers, unless there is plausible information of adverse impacts by indirect partners.
- Supplier monitoring: Extended from annually to once every five years.
- Contract termination & civil liability: Duty to disengage as a last resort removed; access to justice maintained.
- Transition Plans: Adoption required, but no mandatory implementation.
- **Stakeholder Engagement:** Engagement with stakeholders limited to workers, their representatives and communities.
- Downstream Due Diligence & penalties: 5% minimum cap removed for maximum fines.

Carbon Border Adjustment Mechanism (CBAM)

- Importer threshold: New 50-tonne annual threshold for embedded emissions exempts 90% of importers.
- Postponements: Requirement to purchase and sell CBAM certificates pushed pack to February 2027 from January 2026
- Product coverage: No expansion yet, but future discussions planned.
- **Emissions tracking:** Simplified for lower compliance complexity.
- **Exclusions**: Production processes for certain steel and aluminium not included in emissions calculation. Certain clays also excluded from calculations.



The legislative process: Illustrative timeline

This is illustrative of what the timeline could look like for the rather unpredictable legislative process. This is based on our interpretation of the European Commission's intention and is subject to negotiation.

Illustrative timefra	ame (timelines s	ubject to politi	cal negotiations			EU legislative process National transposition	Delegated act / stand Legislation applies	dards adoption
Approximate timeline	Q2 2025	Q3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027
	Fast-track political agreement to be attempted (TBD)		Transposition deadline - 31 December 2025	Clock stopped for Wave	2 and Wave 3 reporting for	two years		
Stop-the-clock Directive on CSRD and CSDDD	?	?						
	Political negotiations an There is no indication or will push transposition a	a timeline for agreement	; Prolonged negotiation		Transposition deadline	- 12 months after entry into force	Revised Directives to apply (ne simplified reporting)	w thresholds and
CSRD and CSDDD amending Directive		?	?					
	Recommendation on VSME issued			n for new VSME standard hs after entry into force)	Latest adoption for revis (6 months after entry int		Standards in use once amendir applies	ng Directive
Standards			?	?		?	?	
		Political agreement and entry into force expected before 28 December 2025 (TBD)			be directly effective before	31 December 2025 at		
CBAM Regulation			?	?				
	Delegated Act (DA) consultation ends 26 March	Adoption of DA (TBD Q2 2025)	DA adopted	Delegated Regulation di January 2026	rectly effective from 1			
Taxonomy Regulation		?	?					
Approximate timeline	Q2 2025	Q3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027



Agenda

1

Introduction

2

Policy update

3

Impacts on CSRD, EU Taxonomy, CBAM and CSDDD 4

Wrap-up and next steps



CSRD



Poll 2

Will your company probably report according to CSRD for fiscal year 2025?

- a) Yes, and in proposed scope (i.a. >1000 employees)
- b) Yes, and <u>out of proposed scope</u> (i.a. <1000 employees) but due to <u>regulatory uncertainty</u>
- c) Yes, and <u>out of proposed scope</u> (i.a. <1000 employees) but due to <u>stakeholder expectations</u>, <u>strategic or other reasons</u>
- d) No, our company will not report according to CSRD even though in scope according to current criteria (wave 1 or 2)





Proposed Changes to CSRD/ESRS

	Previous Requirements	Proposed Changes					
Scope	~50.000 companies in scope due to low thresholds	Reduction of scope of reporting companies through higher thresholds to ~8.000 companies					
Timing	Progressive implementation: large PIEs (FY24), large companies (FY25), listed SMEs (FY26)	"Stop the clock"-approach: Postponement of reporting requirements by two years for large companies (Wave 2)					
Value Chain Information	Requirement to report information from suppliers throughout whole value chain	Value chain cap limiting the information that CSRD-companies can request from companies in their value chains					
ESRS	Full set of ESRS	Revision of ESRS by reducing number of data points and improving consistency with other pieces of legislation (2026)					
Sector-Specific Information	Planned development of standards for disclosure of information depending on sector of activity of a company	Rejection of sector-specific standards requirement					
Assurance Obligations	Limited assurance requirement; planned transition to reasonable assurance requirement	Removal of possibility of reasonable assurance requirement					



EU Taxonomy



Proposed Changes to EU Taxonomy

		Previous Requirements	Proposed Changes
	Scope	Progressive implementation: large PIEs with >500 employees (2021), large issuers with >500 employees (2023), other large companies (2025), SMEs (2026)	 Full scope reporting requirement for companies with employees >1000 & net turnover >€450m Opt-in for companies with net turnover <€450m
	Simplification	No simplification or partial alignment	Simplification for voluntary reporting (omission of OpEx KPI & partial alignment on revenue and CapEx)
	Reporting templates	Complex reporting templates for reporting	Simplification of reporting templates (reduction of data points)
	Materiality	No materiality concept	 No reporting required for activities making up <10% of total revenue/CapEx/OpEx Threshold for OpEx (eligible activities <25% of turnover)
	DNSH	Overly complex and burdensome DNSH criteria lead to absence of Taxonomy-alignment	Revision of DNSH criteria for pollution prevention and control
-\$-	Financial Institutions		 Simplification of the Green Asset Ratio Postponement of initial application of Trading Book KPI & Fees and Commissions KPI until 2027



CSDDD



Poll 3

What do the Omnibus changes to CSDDD mean for your organization's ESG due diligence?

- 1. We will wait to see what we will be strictly required to do
- 2. We will continue our preparations, but they will probably be more limited (e.g. only direct suppliers)
- 3. We will continue to prepare or improve our ESG due diligence processes with the same level of ambition as before





Proposed Changes to CSDDD

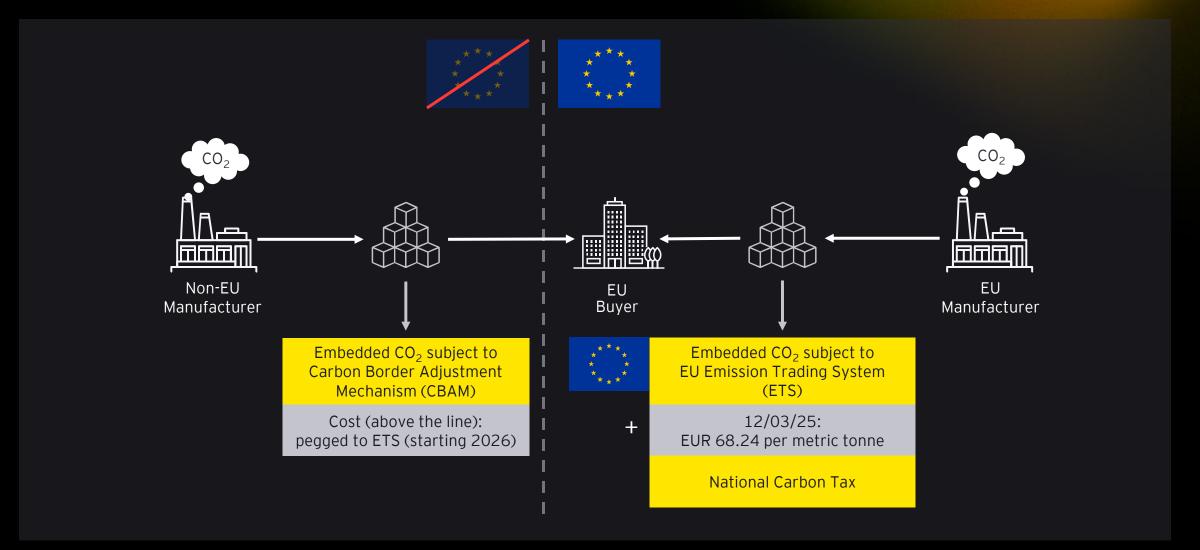
		AND
	Scope	Wave I: 5000 employees + €1,5b No changes Wave II: 3000 employees + €900m Wave III: 1000 employees + €450m
	Timing	Wave I postponed by one year: to comply by July 2028. No further changes
000	ESG due diligence	Still map entire chain first, but then in-depth assessment only for direct business partners (DBPs). Go beyond DBPs only in case of plausible information about harmful activities (e.g. complaint received, or NGO report). Use contractual cascading to ensure CoC is adhered to throughout the chain
	Monitoring Effectiveness	Every five years instead of annually. Or in case of significant changes to the business or its environment
	Transition Plans	Required adoption, but no longer implementation
	Civil Liability & Penalties	Removal of EU-wide civil liability, reverting to existing national civil liability regimes, where those exist; Penalties linked to global turnover removed – Commission to develop fining guidelines in collaboration with Member States



CBAM



What is CBAM? High-level





Key proposed changes to CBAM

De minimis threshold	Exempts importers of small quantities of CBAM goods from compliance obligations (up to 50 tons of mass per calendar year, excluding hydrogen and electricity)
Certificate purchase date	Defers the obligation to purchase certificates to February 2027 to cover CBAM goods imported in 2026
Annual reporting deadline	The annual reporting deadline is pushed back to 1 October Y+1
Data collection processes from third countries	Use of default values instead of actual embedded emissions Simplified emission tracking system
Enforcement, and penalties and circumvention	Strengthened anti-abuse provisions and a joint anti-circumvention strategy together with national authorities New provisions allow discretion to reduce penalties for negligible or unintentional errors, but deliberate infringement will be subject to increased penalties Stricter rules to avoid circumvention



CBAM - Way forward



Transitional period and quarterly reporting obligations commence CBAM emissions calculations requirement based on actual emissions values Mandatory use of EU framework for calculating CBAM embedded emissions Authorized CBAM Declarant application period open

→ The relevant Implementing Regulation is delayed

Requirement for Authorized CBAM Declarant authorization

→ Authorization required for import of CBAM goods if tonnage threshold is exceeded

CBAM regulation fully operational, requirement to buy CBAM certificates

→ 1 February 2027 (for 2026 imports, and on an ongoing basis for imports in 2027 and subsequent years)



Agenda

1

Introduction

2

Policy update

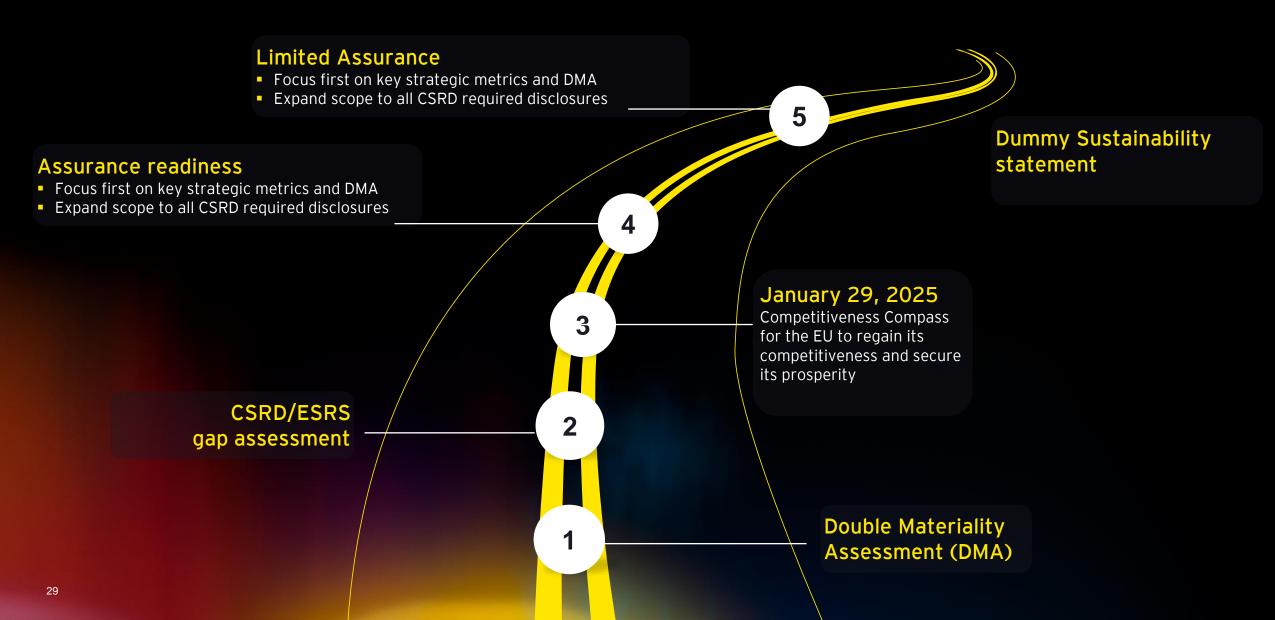
3

Impacts on CSRD, EU Taxonomy, CBAM and CSDDD 4

Wrap-up and next steps



CSRD readiness roadmap for wave 2



Scenarios for CSRD implementation for Wave 2 companies

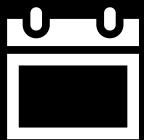
Option A	Continue with a full sustainability report, in line with ESRS and/or own reporting criteria, in reporting year 2025 and/or 2026 The company continues with the preparation of a sustainability report to be included in the Annual Report
Option B	 Report selected sustainability information and/or metrics in reporting years 2025 and/or 2026 and postpone full ESRS-proof sustainability report to reporting year 2027 In preparation for the CSRD requirements, the company reports key (ESRS) metrics in the Management report or a separate (internal) sustainability report (with or without limited assurance) in 2025 and/or 2026 The company continues with the preparation for the CSRD requirements in line with the proposal of Omnibus to become fully ESRS proof in 2027
Option C	 Reporting based on the Voluntary Sustainability Reporting Standard for non-listed SMEs (VSME) Applicable when a Company is not meeting the current proposed criteria for CSRD reporting (i.e. <1000 employees; <€50m turnover and <€25m assets The client reports based on the VSME which is drafted in December 2024 and is expected to be finalized in 2025/2026. To align your sustainability report with your key strategic themes, the VSME report can be supplemented with other ESRS metrics and disclosures related to your key strategic themes (e.g. scope 3 GHG emissions)

Milestones in the CSRD implementation roadmap

Key milestones	Q2-3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027	Q4 2027	Q1 2028	Q2 2028
Milestone 1: ESG strategy, defining the material sustainability matters												
Understand the sustainability strategy in the context of the company and confirm plan in terms of reporting												
Completion of the double materiality assessment												
Completing the CSRD gap assessment, updating the CSRD roadmap and timeline and establish an ESG reporting manual												
Obtain limited assurance from your external auditor on the DMA and/or selected key KPI's												
Milestone 2: Refining the ESG Strategy, improving performance and preparing for compliance												
Refining the ESG strategy and defining policies, action plans and targets (e.g. climate transition plan)												
Reporting on selected sustainability information and key metrics and refine action plans to improve performance												
Progress monitoring on the CSRD gap analysis and implementation plan / roadmap												
Assurance (readiness) on selected key KPIs, further expanding your scope to the whole sustainability report												
Milestone 3: A validated ESG strategy, clear policies / action plans / targets and a CSRD compliant report												
Prepare dummy draft of the sustainability statement in line with ESRS and your sustainability reporting manual												
Completion of all policies, action/transition plans and targets												
Completion of the first CSRD compliant report												

EY

Thank you for joining



 Our next Sustainability Café is scheduled for 19 May 2025

• Interested in the EY Four Futures Experience?
Please connect with us!



EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multidisciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

"EY" and "we" refer to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

© 2025 EY Accountants B.V. All Rights Reserved.

This presentation has been prepared for general informational purposes only and is therefore not intended to be a substitute for detailed research or professional advice.

No liability for correctness, completeness and/or currentness will be assumed. Neither EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft nor any other member of the global EY organization can accept any responsibility.

ey.com/nl