

# Creating long-term value for our stakeholders in the Baltics and beyond



## People value

**800** people  
**40** interns

**80%+** of EY people say that their **EY experience** is **exceptional**

Decade long annual **Baltic People Leaders'** award to managers, who inspire others, create a sense of belonging and build the highest performing teams

**1/2** female hires  
**2/3** women promoted in the manager team

**Only Big Four organisation** on the **Fortune 100 Best Companies to Work For**® list every year for the last 26 years

**116** promotees  
**1** new partner

Only Big Four organisation in the **Top 10 Best workplaces** in the financial sector (Alma Career Latvia)

**90,000** learning hours provided

**15** women out of **35** partners

Silver level award for **valuing mental health** (Peaasi)

**0.9+** mEUR total investment in training

## Societal value

**EY remains committed to achieve 40% reduction** across Scopes 1, 2 and 3 by 2025\*

**Strategic methodology partner of the Baltic Sustainability Awards**

**Social partner of the main Baltic educational institutions**

**50%** decrease in emissions per employee\*

**ISO 14001** environmental management system certified in Lithuania

**Sustainability leader - Green Quadrant (Verdantix):** ESG & Sustainability Consulting 2024

**50+ kEUR** value of community investment

**40%** reduction in absolute market-based GHG emissions\*

**Sustainability Index leader** (rekvizitai.lt)

**600k+** lives positively impacted via **EY Ripples** initiatives

**40** paid volunteering hours per person annually in a non-profit of own choice

**ESG & Sustainability Assurance Services 2024**

**Paperless and digital first** approach in all internal processes and external interactions

\*against FY19 baseline

## Client value

**No1** professional services\*\* firm in the Baltics by revenues

**30+** years on the Baltic market

**100+** ecosystem partners

EY and EY Law clients in the Baltics:

**12** of **Top 20** companies  
**1 in 5** FDIs (2023)

**8+** out of **10** clients name EY their Trusted Advisor / likely to recommend EY to a colleague or a friend

EY commits to developing and using AI ethically and responsibly

## Financial value

**Statutory Baltics EY and EY Law revenues combined, not consolidated\*\*\***  
For the financial year ended 30 June 2024\*\*\*\*

**90.6 mEUR**

**13.2%**

\*\* EY - a member of Ernst & Young Global - is a market leading provider of the professional services in the Baltic States. EY teams fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, offer assurance, tax, outsourcing, strategy, transactions and other business and public sector consulting services.  
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\*\*\* Total revenues without elimination of intra-firm transactions and subcontractors  
\*\*\*\* vs. last year