

Creating long-term value for our stakeholders in the Baltics and beyond



People value

850+ people
90+ interns

2/3 female hires

3 managers, who inspire others, create a sense of belonging and build the highest performing teams, annually recognized the Baltic People Leaders award winners

EY amongst the world's most attractive employers (Universum)

2/3 women promoted in the manager team

80%+ of EY people say that their EY experience is exceptional

Only Big Four organisation on the **Fortune** 100 Best Companies to Work For© list every year for the last 25 years

134 promotees
3 new partners
17 women out of 35 partners

300 badges awarded*

25,000+ learning hours provided

0.8+ mEUR total investment in training

* since 2019

Societal value

Sustainability leader according to independent research firm **Verdantix** - Green Quadrant: Climate Change Consulting 2023

40 paid volunteering hours per person annually in a non-profit of own choice

Social partner of the main Baltic educational institutions

ISO 14001

environmental management system certified in Lithuania

EY remains carbon negative and advances towards net zero in 2025

Baltic Pride parades participants

Paperless and digital first approach in all internal processes and external interactions

11k+ lives positively impacted via EY Ripples initiatives

40+ kEUR value of community investment
900+ hours

43% FY23 reduction of our absolute emissions globally against FY19 baseline

100 kEUR donation to support Turkey and Syria in rebuilding their future

Client value

No1 professional services** firm in the Baltics by revenues

30+ years on the Baltic market

100+ ecosystem partners

40%+

of the Baltic Top 100 companies are EY and EY Law clients

8+ out of 10

clients name EY their Trusted Advisor / likely to recommend EY to a colleague or a friend

** With our high-performing, multidisciplinary teams through four integrated service lines – Assurance, Tax, Consulting, Strategy and Transactions – and deep sector knowledge, we help our clients to capitalize on new opportunities and assess and manage risk to deliver responsible growth. Visit ey.com.

Financial value

Management EY and EY Law net revenues
For the financial year ended 30 June 2023

9 mEUR
Estonia

17 mEUR
Latvia

25 mEUR
Lithuania

51 mEUR
Baltics

Statutory EY and EY Law revenues combined, not consolidated****

For the financial year ended 30 June 2023***

80 mEUR
16%
Baltics

*** vs. last year

**** Total revenues without elimination of intra-firm transactions and subcontractors