



Global Immigration alert

August 2024

Vietnam

Change in processing authority for certain work authorization applications

Executive summary

According to a new decree issued in July 2024, the Ho Chi Minh City People's Committee will begin processing several types of work authorization applications filed by eligible companies, which were previously being processed by the Minister of Labor, Invalids and Social Affairs (MOLISA) located in Hanoi City.

Key developments

The Vietnamese government issued Decree No. 84/2024/ND-CP (i.e., Decree 84) on 10 July 2024, introducing changes that decentralize the processing of various work authorization application types. These changes include transferring oversight of the following applications filed by qualifying companies from the Hanoi MOLISA to the Ho Chi Minh City People's Committee:

- ▶ Pre-approval of work authorization
- ▶ Issuance, re-issuance, extension and revocation of work permits, and work authorization exemptions

These applications will be processed by the Ho Chi Minh City People's Committee if they are filed by companies that are registered in Ho Chi Minh City and have valid company licenses issued by relevant authorities (e.g., the government, appropriate ministries, government or ministerial-level agencies). Applications approved before 10 July 2024 will not be impacted.

The authorities are expected to release further details about these changes in the upcoming weeks.

Impact on employers

This change is expected to benefit employers in Ho Chi Minh City by reducing the time required to file qualifying applications, as these applications will be processed by Ho Chi Minh authorities instead of Hanoi authorities.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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