



Global Immigration alert

August 2024

Denmark

Revised salary declaration requirement for residence and work permit applications

Executive summary

Effective 1 September 2024, employment contracts submitted as part of the residence and work permit application process must state the applicant's salary in Danish kroner (DKK).

Key developments

The employment contract must state the salary details either in DKK terms only or as the DKK equivalent if it is stated in a foreign currency. The new requirement, announced by the Danish Agency for International Recruitment and Integration (SIRI) on 19 August 2024, applies to first-time applications for all types of residence and work permits filed as of 1 September 2024. It also applies to applications to extend all types of residence and work permits that were granted on or after 1 September 2024.

This requirement does not apply to applications to extend residence and work permits that were granted before 1 September 2024. For these applications, SIRI will convert the salary listed in foreign currency into its DKK equivalent based on the prevailing exchange rate.

Impact on employers

Employers may ensure that the salary details in their employees' employment contracts comply with the new requirements when applying for work and residence permits to mitigate business disruptions.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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