

The better the question. The better the answer. The better the world works.



Human Resources are at the center of business strategies. Attracting, developing and retaining talent are all key success factors to guarantee business continuity. A constantly evolving world requires an agile mindset to ensure the performance of HR departments.

## Our purpose

EY HROnsite aims to safeguard the continuity and efficiency of our clients' HR operations, in times of unexpected events or high business demands. We take care of our consultants by listening attentively to their needs, expectations, and ambitions. This, we translate into fitting, meaningful projects with both their individual expectations and the expectations of our clients.

## What do we deliver?

EY HROnsite offers you the opportunity to temporarily reinforce your HR team with onsite and hands-on support. EY HROnsite consultants work alongside your team for the duration of a service agreement.

This while remaining on EY's payroll.

## Areas of expertise

We provide expertise within a broad spectrum of capabilities:

- Talent acquisition & employer branding
- HR business partnering & employee engagement
- Compensation & benefits
- ► HR administration & payroll
- HR Project Management
- ► HR analytics
- ► Talent management & development

## Where does EY fit best?

We help you to tackle (un)predictable circumstances, such as:

- A temporary increase in business demand
- An unexpected decrease in available working capacity (e.g. a maternity leave, a sick leave, or a sabbatical)
- The lack of a specific competence within your team

Are any of these situations familiar to you? Then EY HROnsite can be your solution!

Our main objective is to support you to guarantee the continuity and efficiency of your HR organization.

# Why EY is your preferred partner?

At EY we start with defining and assessing your organization's needs and expectations.

As we highly value your unique company culture, we intend to always find the consultant who best fits your organization, to ensure a smooth integration.

EY HROnsite consultants enrich your organization with broad insights and new perspectives. Because we are convinced that continuous learning is the key to excellent delivery, we invest in thorough learning & development.

Furthermore, our consultants can rely on an extensive team of HR subject matter experts.

### EY | Building a better working world

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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## Connect with us

Does this spark your interest? Get in touch!

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