



**How will you  
gain the skills  
to shape**

**your future  
with confidence?**



The better the question. The better the answer.  
The better the world works.



Shape the future  
with confidence



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A close-up photograph of a person's foot wearing a black sneaker, standing on a skateboard. The skateboard is on a light-colored, textured surface, possibly concrete. A long, dark shadow of the person is cast across the ground to the right. The background is blurred, showing more of the ground and some indistinct shapes. The text is overlaid on the image, with the first part in white and the second part in yellow.

How will you gain  
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## At EY, we believe in developing an extraordinary you.

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We're shapers of the future. We're change agents and cyber professionals. Performance improvers and problem solvers. Data scientists and growth hackers. Risk managers and confidence builders. We're nearly 400,000 perspectives.

Begin your journey with us, from undergraduate opportunities to our market-leading Graduate Programs. Whether you aspire to dive into a vacationer role, collaborating closely with EY clients, or crave international experiences that broaden your horizons.

Fuel your EY experience through accessing tools, networks, experiences, and opportunities that support in developing an extraordinary you. Tailoring your career journey to inspire your tomorrow.

We empower you to learn, lead, innovate, belong, and grow. This isn't just about opening doors; it's about making an impact everywhere you go, giving you the confidence to shape your future.

We work together across our full spectrum of services and skills powered by technology and AI, so that business, people and the planet can thrive together.

**We're all in.  
Are you?**

# Our **student programs**

Where could the impact of your work build a better working world?

Whether in Assurance, Consulting, Tax or Strategy and Transactions, building long-term relationships to solve the toughest problems requires people from many different subject areas – not just accounting or commerce, but technology, information technology, science, engineering, maths and human resources degrees as well.



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The **Cadet Program** offers you an experience that will help you accelerate your development as you combine work with study to get the best of both worlds.

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The **EY Career Compass Program** allows you to explore the endless career opportunities within the EY organisation and will help you make smart decisions about your professional career.

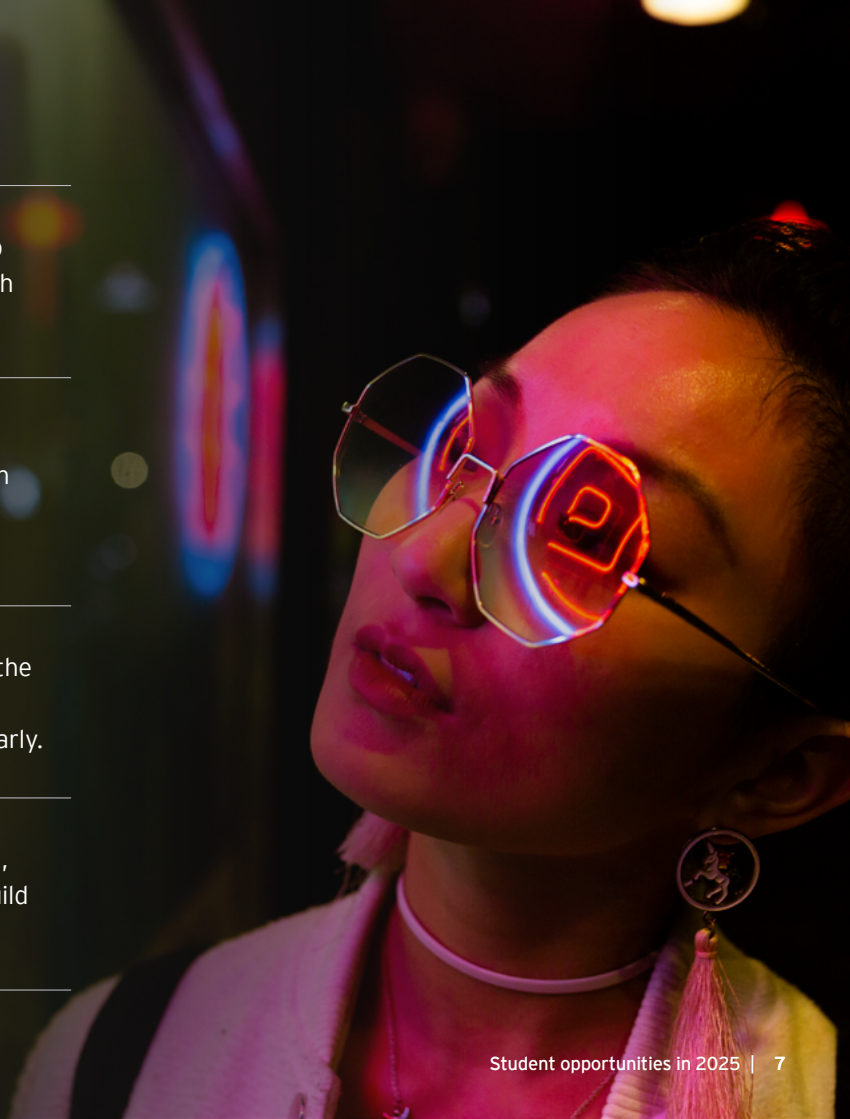
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The **EY Vacationer Program** is a great way to experience the working world gaining valuable skills and networks. Start building your career and secure your graduate role early.

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The **EY Graduate Program** will propel your career forward, providing you with ongoing training and support to help build the future you want.

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A young man with a shaved head, wearing a purple knit beanie and a black and white checkered shirt over a light-colored t-shirt, is smiling and looking upwards. He is wearing a small hoop earring and has a backpack strap visible. The background is a blurred crowd of people at a night event with colorful lights.

# Explore our teams





In Assurance, Consulting, Strategy and Transactions or Tax providing business services requires people from many different subject areas – not just accounting or commerce, but law, arts, human resources, technology, science and engineering degrees as well.

# Assurance



Using market-leading advanced data analytic tools, we look beyond the obvious to delve deeper into the underlying patterns and trends – to help provide powerful business insight to assist with defining a company's financial performance and position and drive business performance. You'll develop a deep understanding of the inner workings of business and draw on your business knowledge to help solve complex challenges. With your advice, businesses will be able to make informed decisions about environmental policies, governance and fraud.

## Join Assurance and you may work in:

- | Audit
- | Forensics & Integrity Services
- | Financial Services Audit
- | Climate Change & Sustainability Services
- | Financial Accounting Advisory Services
- | Digital Audit
- | Technology Risk

## Consulting

In an unpredictable, uncertain business world of relentless disruption, clients demand innovative approaches to solve complicated issues and capitalise on opportunities.

Your experiences will be wide and varied, as you help your clients transform their businesses through the power of people, technology and innovation. You'll hone your technical, communication and leadership capabilities deepening your industry and sector knowledge.

Join Consulting and you may work in:

### Business Consulting

- | Customer
- | Business Transformation
- | Supply Chain & Operations
- | Finance
- | Intelligent Automation
- | Health Transformation

### People Consulting

- | Talent
- | Performance
- | HR Transformation

### Technology Consulting

- | Advanced Security Centre
- | AI & Data
- | Platforms
- | Cybersecurity
- | Digital Engineering
- | Technology Strategy and Transformation

### Risk Consulting

- | Enterprise Risk
- | Technology Risk
- | Financial Services Risk Management



## Strategy and Transactions

Strategy and Transactions help businesses and government bodies make better decisions on how best to raise, invest, optimise and preserve their capital solving their most important business issues. Do they need to buy a company or merge with a competitor? Should they sell an underperforming business? Do they have the most appropriate business model? You'll get involved in some of the largest and most diverse capital transaction-focused businesses, working end-to-end on a transaction, from strategy to execution.

Join Strategy and Transactions and you may work in:

- | Lead Advisory
- | Strategy
- | Transaction Diligence
- | Transaction Strategy & Execution
- | Turnaround & Restructuring Strategy
- | Valuation, Modeling & Economics





# Tax

Tax develops strategies for clients to help them work out the best way for them to run their business while they manage their tax position in a complex, global world. By helping our clients meet their obligations, we're helping them grow their business profitably but also supporting the government and the communities in which they operate. Surrounded by some of the best tax minds in the country, you'll build your knowledge and skills to accelerate your career becoming a global business advisor.

## Join Tax and you may work in:

- | Corporate Tax
- | Private Tax
- | Financial Services Tax
- | Government Incentives
- | Indirect Tax
- | International Tax and Transaction Services
- | Law
- | Quantitative Services
- | Tax Controversy
- | Tax Technology & Transformation
- | Reward
- | Integrated Mobility

# Become the **transformative leader**

You never stop learning. And as a truly transformative leader, you help our clients do the same. We're investing in your development so that you can build the transformative mindsets and tech skillsets. You harness our tech and scale to continuously innovate and learn, leading us in our purpose of building a better working world.

With access to on-demand learning, formal training, coaching and real-time feedback to help build your career and prepare you for the future. Your learning journey is just beginning.





## EY Tech MBA and Badges

At EY, we are harnessing Artificial Intelligence (AI) to support, upskill and augment EY professionals to boost productivity, enrich our roles and deliver a better career experience. For those with an interest in AI, you can study EY badges: master responsible AI, dive into AI engineering and embrace applied AI.

Our people are brave-thinking lifelong learners and here you can:

| Earn digital badges for future-focused skills such as data visualisation, data science and artificial intelligence (AI) and for skills like transformational leadership or inclusive intelligence through EY Badges.

| Study for the EY Tech MBA, in association with Hult International Business School, to develop technology, leadership and business skills.

# Your **journey** starts here

EY is committed to removing barriers and improving the employment prospects of people with a disability. You will be provided with the opportunity to share with us any adjustments you require at each stage of the recruitment process.

1



## LEARN

Get to know us better by talking to us at [campus events](#). Find out more about our business, what we do and where you would [fit here](#), our culture and meet our people.

2



## APPLY

Submit your application form, CV, university transcript and any other documents at [ey.com/au/careers/apply](https://ey.com/au/careers/apply)



3



### COMPLETE

You will be invited to complete our online job simulation.

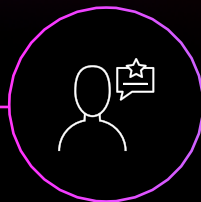
4



### INVITE

Once we've reviewed your application and assessment results, you may be invited to attend an interview or a Recruitment Day.

5



### ATTEND

Demonstrate why you are a great fit for us, meet our people and ask your questions to find out what you need to know about starting a career with EY.

6



### RECEIVE

If you're a great fit for our business, you'll receive an offer to join us. You'll also have the opportunity to participate in our Keep in Touch Program, where you'll have the chance to meet other successful students and start building your network before you start with us.

# Connect with us

For more information on our application process,  
life with us, competitions and to get the inside  
scoop on EY, follow us on:



[ey.com/au/careers](https://ey.com/au/careers)



[facebook.com/EYCareersAustralia](https://facebook.com/EYCareersAustralia)

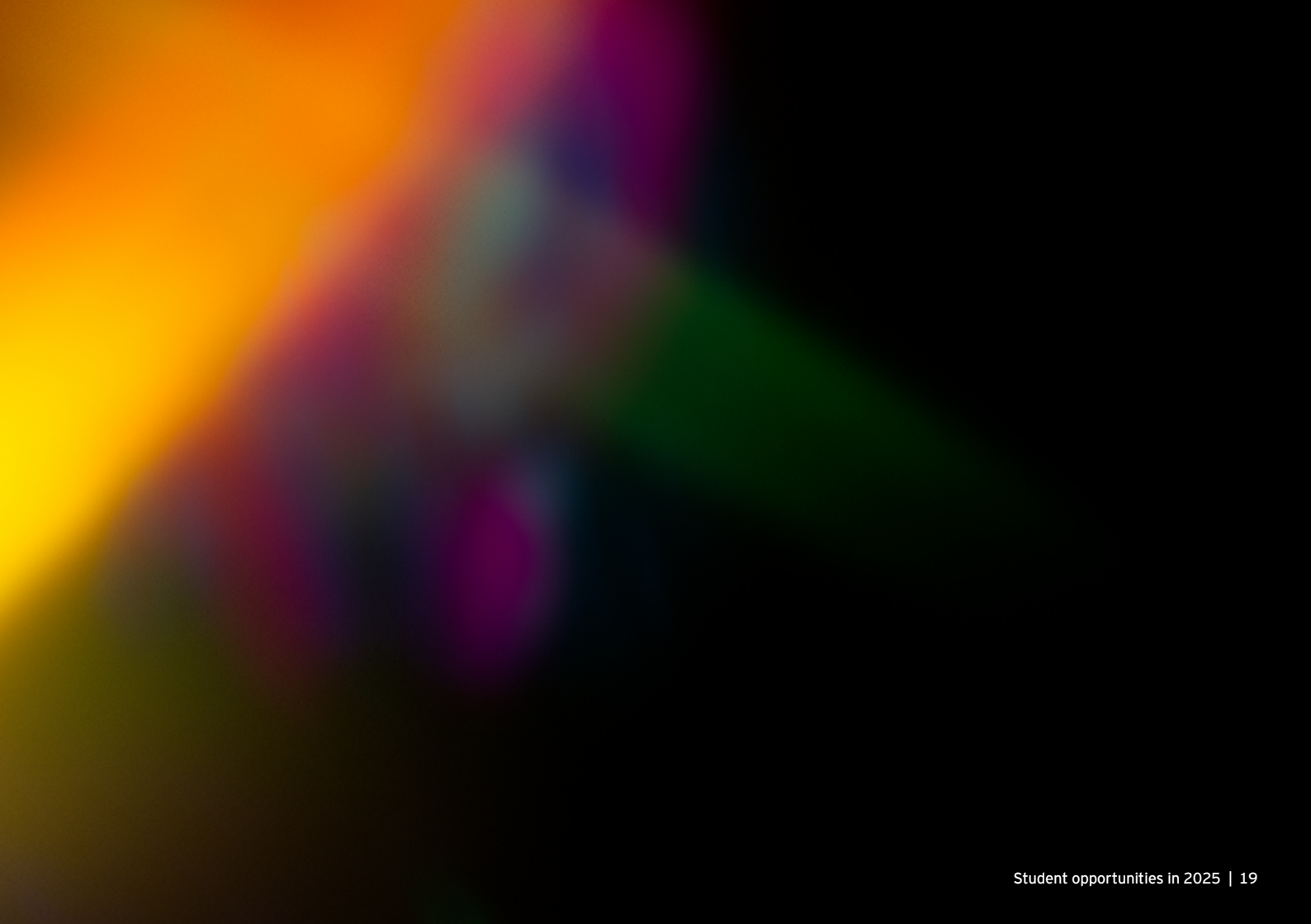


[instagram.com/ey\\_australia](https://instagram.com/ey_australia)



[bit.ly/EYOceaniaCareersYoutube](https://bit.ly/EYOceaniaCareersYoutube)





## EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

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